



International Women's Day Conference

**7th March 2025
Hyatt Regency Nairobi, Westlands.**

**Theme:
Accelerate Action: Collaborative
Pathways for Inclusive Leadership**



**International
Women's Day**

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FOREWORD

Dear Attendees,

Kenya Healthcare Federation (KHF) and Strathmore University Business School (SBS), warmly welcome you to the 2025 International Women's Day Conference under the theme "**Accelerate Action: Collaborative Pathways for Inclusive Leadership.**" This event marks a pivotal moment to drive systemic change in advancing gender equity and women's leadership within Kenya's healthcare sector.

Aligned with the United Nations Sustainable Development Goals (SDG 5: Gender Equality), this conference builds on the momentum of last year's commitments and amplifies the findings of the Women in Health Leadership project—a joint initiative by SBS and KHF, supported by the Bill & Melinda Gates Foundation. Through case studies across Kenyan healthcare institutions, we have identified critical barriers such as cultural norms, gender bias, and fragmented support systems, while uncovering actionable strategies to foster inclusive leadership.

This year's celebration is designed to inspire, empower, and connect.

Get involved in:

- **Inspiring the next generation** of women to pursue leadership roles in healthcare.
- **Advocating for gender-inclusive policies** that dismantle systemic barriers.
- **Creating collaborative platforms** for networking, mentorship, and knowledge-sharing.
- **Celebrating achievements** of women leaders who are shaping Kenya's healthcare landscape.

Sessions will delve into innovative solutions, such as leveraging digital tools to bridge equity gaps and building robust support networks that address financial, mental, and professional challenges. The conference will also showcase preliminary findings from our recent data collection exercise, directly addressing gaps highlighted in the 2023 UN SDG report.

We are honored to host distinguished speakers, policymakers, and advocates who will share insights on overcoming barriers and forging collaborative pathways. Together, we aim to translate dialogue into action, ensuring women's leadership becomes the norm, not the exception.

Join us in celebrating progress, strengthening alliances, and accelerating tangible change. Let this day ignite a collective resolve to build a healthcare sector where inclusivity and collaboration drive excellence.

Welcome to a transformative experience

FOREWORD



Objectives of the celebration

- Inspire Aspiring Leaders: Motivate the next generation of women to pursue and excel in leadership roles within Kenya’s healthcare sector.
- Advocate for Systemic Change: Highlight the critical role of gender equality, inclusivity, and equitable policies in fostering inclusive leadership environments.
- Foster Collaboration: Create dynamic platforms for networking, mentorship, and knowledge exchange among women leaders, institutions, and advocates.
- Celebrate Trailblazers: Recognize and honor the achievements of women who have broken barriers and driven innovation in Kenyan healthcare leadership.
- Translate Insights into Action: Disseminate findings from case studies and data collection efforts to address gaps identified in the 2023 UN SDG report, informing advocacy and policy reforms.

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Expected Key Outcomes:

- **Strengthened Visibility:** Increased awareness of the Women in Health Leadership project and its role in advancing gender equity in healthcare.
- **Enhanced Recognition:** Greater acknowledgment of women’s contributions to healthcare leadership, both locally and nationally.
- **Robust Networks:** Established alliances and mentorship frameworks to support women’s career progression and leadership development.
- **Actionable Strategies:** Adoption of evidence-based solutions from case studies, such as digital tools for equity and inclusive workplace policies, by healthcare institutions.
- **Policy Advocacy Momentum:** Commitment from stakeholders to address systemic barriers (e.g., gender bias, limited mentorship) and prioritize gender-inclusive leadership practices.

ABOUT THE PARTNERS

Strathmore University Business School (SBS)



SBS is the business school of Strathmore University. Based in Nairobi, Kenya, it offers Doctoral, Masters and Undergraduate programmes, as well as executive education programmes. The business school's main purpose is to develop ethical and influential leaders who serve society. SBS has its footprint in Kenya, Uganda, Tanzania, Rwanda, South Africa, Botswana, Malawi, Zambia, Ghana, and Mauritius. Strathmore Business School recognizes the key role women play in society, despite the existing economic, cultural, and political structures that limit their access to opportunities and participation in public and private spheres. Furthermore, SBS became the first green business school in Africa.

<https://sbs.strathmore.edu/>

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Kenya Healthcare Federation (KHF)



KHF is the Health Sector Board of the Kenya Private Sector Alliance (KEPSA). Founded in 2004, the Federation works with care providers, hospitals, pharmaceutical manufacturers, and insurers to promote strategic public-private partnerships toward achieving national access to quality healthcare and is dedicated to engaging the government and all relevant stakeholders in achieving quality healthcare by maximizing the contribution of the private sector. In addition to influencing public policy, KHF also voices its support and concerns and provides alternative solutions to issues facing the health sector.

<https://khf.co.ke/>

CONFERENCE AGENDA

Friday, 7th March 2024

10:00 - 10:30 am Guest Arrival & Registration

Opening Remarks:

10:30 - 10:40 am

June Gachui
Master of Ceremony

Opening Remarks:

10:40 - 10:50 am

Dr. Tim Theuri
Chief Executive Officer
Kenya Healthcare Federation (KHF)

Welcome Remarks:

10:50 - 11:10 am

Dr. Grace Wanjiru Kamengere
Director
Strathmore University Medical Centre

Dr. Kanyenje Gakombe
Chairman
Kenya Healthcare Federation (KHF)

Introduction to Women in Health Leadership Project

11:10 - 12:00 pm

Dr. Angela Ndunge
Faculty | Principal Investigator (PI)
Strathmore Business School (SBS)

#Accelerate Action: Collaborative Pathways for Inclusive Leadership

CONFERENCE AGENDA

Panel Discussion: Accelerating change: Lessons from five case studies in Kenyan healthcare institutions

Moderator

Charity Kamau,

Head of Programs

Kenya Healthcare Federation (KHF)

- **Dr. Harry Bett**
Post Doc Fellow
Strathmore Business School (SBS)

- **Benson Mutuku**
Post Doc Fellow
Strathmore Business School (SBS)

- **Dr. Joan Osoro-Mbui**
Chief Operations Officer
MP Shah Hospital)

- **Roselyn Mungai**
County Executive Committee Member- Health
County Government of Nakuru

11:10 - 12:00 pm

Keynote Address

The Power of Networks: Advancing Women in Leadership

Njeri Jomo,

CEO & Principal Officer,

Jubilee Health Insurance Ltd

12:00 - 12:30 pm

12:30 - 2:00 pm

Lunch Break & Networking

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CONFERENCE AGENDA



Breakout Sessions 1: Digitisation as an Accelerator To Gender Equity

Room: (Floor)

Moderator

Jean Kyula,
Country Manager
Helium Kenya

2:00 - 3:15 pm

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- **Peter Gikera Gicharu,**
Co-Founder & CTO,
TIBU Health
- **Dr. Maureen Wairimu Waithaka,**
Anatomic Digital Pathologist ,
Pathologist Network
- **Dr Mokeira Gisairo**
Health Advocate,
BYON8
- **Kellen Kinyua**
Head of Technology
Operations
Kenya Airways

CONFERENCE AGENDA

Breakout Sessions 2: Breaking the Confidence Barrier: Empowering Women to Lead with Assurance

Moderator

Dr. Noelle Orata,

Chair

Kenya Association of Clinical Pathologist

- **Rina Hicks,**
Operations Director
Faida Invest Bank
- **Tina Masai ,**
Founder - KASA Mind
Executive Director - Wellness Institute
- **Lenny Wachira**
Life and Leadership Coach,
Northpoint Coaching
- **Dr. Anne Musuva**
Regional Director for East and Southern Africa
ThinkWell

2:00 - 3:15 pm

3:15 - 3:30 pm

Tea Break

Recap - Session Moderators

Action Commitment Cloud

3:30 - 4:15 pm

- **Nancy Ndirangu Kibunja**
Project Manager
Strathmore University Business School (SBS)

4:15 - 4:30 pm

Closing Remarks and Vote of Thanks

- **Stephanie Koczela**
Board Member
Kenya Healthcare Federation (KHF)

Cocktail Reception and Networking

#Accelerate Action: Collaborative Pathways for Inclusive Leadership

SPEAKER PROFILES



DR. KANYENJE GAKOMBE

*Chairperson,
Kenya Healthcare Federation*

Dr. Gakombe is the chairperson of the Kenya Healthcare Federation and the Co-Founder and Chief Executive Officer of the Metro Group PLC, as well as the Founder and trustee of the Metro Group Foundation. With over 25 years of experience, he is a regional Serial Entrepreneur with a focus on healthcare, real estate, and social protection sectors.

He has made significant contributions to healthcare, co-founding Metro Group PLC, which owns Metropolitan Hospital and Ladnan Hospital. He also founded Alliance Management Systems (AMS 2000), a hospital software company. His influence extends to policy development, notably shaping the Standard Service Agreement between insurers and hospitals.

In real estate, he co-founded Metro-Villas and Prudential Asset Management. Committed to social protection, he founded Metropolitan Sacco and Provident Fund. Previously, he lectured at esteemed institutions such as the University of Nairobi and Jomo Kenyatta University, where he shared his expertise and knowledge with aspiring professionals in the field.

He holds leadership positions in various organizations, including the Chairperson of the Kenya Healthcare Federation. Additionally, he serves on boards including Medsource and FINTRINET. With a strong educational background, including an MBA in Strategic Management and an MBChB from the University of Nairobi, he continues to contribute to local governance, recently joining the Murang'a County Budget and Economic Forum Council in November 2023.

SPEAKER PROFILES



GRACE WANJIRU KAMENGERE

Director, Strathmore University Health Services
Strathmore University Business School

Grace Wanjiru serves as the Director of Strathmore University Health Services. She holds a degree in Healthcare Management from Strathmore University Business School and completed Senior Leadership Management training at Nanyang Technological University in Singapore.

With a strong clinical background, Grace accumulated 10 years of experience as a Blood Transfusion and Haematology Lab Technologist at The Nairobi Hospital. Her expertise extends to governance roles, where she currently serves as a Board Member and Chair of the Quality and Patient Safety Committee for The Laikipia County, Nyahururu Referral Hospital, and several private hospitals in Nairobi.

Grace is recognized as a Multiplier and Transformational Leader who advocates for service to society and benevolence. Beyond her professional accomplishments, she is a devoted mother, wife, friend, mentor, and mentee who grounds her work and leadership in her faith as a follower of Jesus Christ.

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SPEAKER PROFILES



DR. TIM THEURI

*Chief Executive Officer,
Kenya Healthcare Federation (KHF)*

Dr. Tim Theuri is the Chief Executive Officer of the Kenya Healthcare Federation (KHF). Dr. Theuri is a distinguished professional currently steering KHF in its next phase of growth. His strong analytical competencies have made him a key opinion leader in the industry. His skills include building sustainable management practices, fostering strong partnerships, and mobilizing resources and membership engagement. Monitoring to have county-led, owned, and managed projects.

12 He has a Bachelor in Dental Surgery and certifications in Business Administration. He is a Fellow of the International College of Dentists and the Pierre Fauchard Academy.

His career began as a Dental Surgeon in Murang'a County, where he eventually rose to lead dental services at the county referral hospital.

He currently serves as the non-executive President of The Kenya Dental Association (KDA) where he oversees numerous projects and driving digital transformation within the association as well as the chair of the disciplinary committee at Kenya Medical Dentists and Practitioners council.



SPEAKER PROFILES



DR. ANGELA NDUNGE

Deputy Executive Dean, | Principal Investigator (PI)
Strathmore Business School (SBS)

Dr. Ndunge is a full-time Lecturer in Organisational Behaviour and Leadership at SBS. She holds an MSc in Work and Organisational Psychology and a PhD in Applied Psychology from the University of Nottingham. She is also a chartered member of the British Psychological Society.

Dr. Ndunge's areas of specialization are leadership development, managing people and social influence at work, occupational health and safety, organizational training, workplace assessment and testing, workplace counseling and career development, and work-related mental health.

She is an experienced trainer and has facilitated numerous leadership programs for executives across Africa. She has also been involved in the design and implementation of numerous customized programs for several companies such as Absa Bank, Safaricom, Simba Corp, KCB Bank, Kenya Revenue Authority, Strathmore University, SANLAM, Nation Media Group, Isuzu Kenya among others. Additionally, she is an experienced mental health practitioner.

Her research interest is mainly in organizational psychology. She is currently the Principal Investigator for a grant worth \$3,200,000 awarded by the Conrad N. Hilton Foundation to support religious social ministries run by Catholic sisters into sustainable social enterprises in Zambia, Kenya, Uganda, and Tanzania for a period of 3 years (2022-2024). Additionally, she is also the Principal Investigator for a research grant worth \$989,439.00 granted by the Bill and Melinda Gates Foundation. The research aims to advance women's leadership in the Kenyan health sector through organizational and systems change efforts.

Dr. Ndunge has held several leadership roles in the business school. She served as the Director of Faculty Affairs, Vice Dean-Executive Talent Development, and Deputy Executive Dean at Strathmore Business School where she was in charge of driving the Executive Education Strategy and expansion of SBS in East and Southern Africa. In addition to her administrative roles, she is also the academic director of the Senior Managers Leadership Program (SMLP), as well as the Course Leader of the Advanced Management Program (AMP).

Dr. Ndunge is also the Board Chair of St. Patrick Primary School and St. Patrick Girls School Mbiuni, Machakos County, and serves as a member of the Human Resources Committee of the management board of Strathmore University.

SPEAKER PROFILES



CHARITY KAMAU

*Head of Programmes,
Kenya Healthcare Federation (KHF)*

Charity Kamau is the Head of Programmes at the Kenya Healthcare Federation (KHF). As the Head of Programmes, Charity is responsible for overseeing and coordinating all of KHF's programs and initiatives aimed at improving healthcare access, quality, and affordability across Kenya.

Charity is a Senior Manager with diverse experience in Kenya and internationally. Before joining KHF, Charity spent more than 18 years working in the humanitarian sector, holding both field and headquarters roles with various international organizations. Her extensive experience has equipped her with a deep understanding of the complexities and challenges faced in the healthcare sector, particularly in developing countries.

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Throughout her career, Charity has proven herself to be an effective leader, influencer, communicator, and collaborator. She is a critical and strategic thinker who pushes creative limits, seeking innovative approaches and eliminating barriers amidst high-pressure, complex, and charged dynamics. Her ability to navigate and thrive in such environments has been instrumental in driving positive change and achieving tangible results.

Despite her demanding professional life, Charity finds solace and creative expression in baking. She is an avid baker and has earned a reputation as a culinary artist, winning numerous baking competitions, including the prestigious Great Kenyan Bake Off in 2020, where she showcased her exceptional skills and passion for the craft.

Charity's unique combination of professional expertise, leadership qualities, and creative outlets makes her a well-rounded individual who is dedicated to improving the lives of Kenyans through her work at KHF and her passion for baking, which serves as a source of joy and inspiration for those around her.

SPEAKER PROFILES



DR. JOAN OSORO-MBUI

*Chief Operations Officer,
M.P. Shah Hospital*

Dr. Joan Osoro-Mbui is a healthcare executive with extensive experience in leadership, strategy, and health systems management. As the Chief Operations Officer at MP Shah Hospital since June 2021, she applies her expertise in healthcare quality systems, operational efficiency, and disaster management to drive organizational excellence.

In addition to her leadership role at MP Shah Hospital, Dr. Osoro-Mbui serves as a Technical Advisor for the Kenya Healthcare Federation and is an Executive Committee member of the Kenya Association of Private Hospitals. She is also the Patron of Wheels for Life and a member of the Women's Executive Forum at the International Hospital Federation.

Dr. Osoro-Mbui holds a Doctorate in Business Administration specializing in Leadership and Change Management from the United States International University - Africa, a Master of Science in Health Systems Management from Kenya Methodist University, and a Bachelor of Medicine and Bachelor of Surgery from the University of Nairobi.

Her professional affiliations include the Kenya Medical Practitioners and Dentists Council, the American College of Health Executives, and the Royal College of Science, Tropical Medicine and Hygiene.

SPEAKER PROFILES



DR. BENSON MUTUKU

Strathmore University Business School

Dr. Mutuku is a seasoned development and humanitarian professional with over 15 years of experience working with INGOs, NGOs, private sector, and government institutions. He has extensive expertise in designing, implementing, and providing technical advice for gender and nutrition programs in agriculture, food systems, food security, nutrition, financial inclusion, economic empowerment, policy, advocacy, education, and health.

16 Dr. Mutuku has spearheaded and provided technical expertise in multi-country projects across Africa and Asia, funded by renowned organizations like IDRC, FAO, IFAD, CIDA, GAC, SIDA, MasterCard Foundation, EU, DFID, Bill and Melinda Gates Foundation, and USAID. He has supported the African Union Commission and member states in generating locally relevant evidence, developing food safety master plans, and addressing gender issues in food safety and plant health strategies.

Dr. Mutuku has also contributed to programs aimed at reducing the gender divide in leadership and advancing women's leadership across Kenya. Currently, he serves as the Gender Coordinator at CABI, embedding gender firmly across projects and programs, with a focus on the Africa region and global teams. Benson holds a PhD from Maastricht University's Department of Health Ethics and Society and CAPHRI Research Line Inequity, Participation and Globalization, as well as a master's degree in Gender and Development studies from Kenyatta University.

SPEAKER PROFILES



HARRY BETT

*Post Doc Fellow,
Strathmore University Business School (SBS)*

Dr. Harry Kipkemoi Bett is currently an Adjunct Research Fellow at Strathmore University Business School, Strathmore University in Kenya. Harry has a background in Education with a Bachelor of Arts in English and Literature from Moi University, a Master of Science in Educational Management from Strathmore University, and a PhD in Communication from Daystar University. He is a peer reviewer and has publications in communication, leadership, sociology, and gender journal, among others.

SPEAKER PROFILES



ROSELYN MUNGAI

*County Executive Committee Member-
Health,
County Government of Nakuru*

Roselyn W. Mungai, County Executive Committee Member (CECM) for Health, is the immediate former CECM Public Service, Devolution, Citizen Engagement and Disaster Management (December 2022-17 November 2023). She is a seasoned governance program management specialist.

Her twenty-nine (29) years of development program management experience has focused on good governance in legislative development and devolution, development communication, institutional development, refugee assistance, women's rights, peacebuilding and conflict transformation, and institutional development. She has implemented USAID and UK Aid with and The State University of New York, PACT, Oxfam GB, CARE International, Women and Law in East Africa, The Centre for Conflict Research, and The Refugee Consortium of Kenya. She was the founding CEO of The County Assemblies Forum.

For her work on the establishment and development of peace committees in arid and semi-arid districts of Kenya, and for serving on the official Kenya Government Delegation on the negotiation of a Global Arms Trade Treaty at the United Nations in New York between a2002 and 2012, she was awarded Head of State Commendation (HSC) by His Excellency the President, Mwai Kibaki in December 2012.

Roselyn is applying her training, experience, creativity and results-driven approach towards the realisation of Her Excellency the Governor's commitment to the citizens of Nakuru County."

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SPEAKER PROFILES



NJERI NJOMO

*CEO & Principal Officer
Jubilee Health Insurance Ltd*

Njeri Jomo is a distinguished leader in the financial services sector with over two decades of exceptional experience. Renowned for her strategic acumen and dynamic leadership, she has consistently driven transformative change and delivered outstanding results, earning numerous prestigious awards, including CEO of the Year 2024, Top 10 Women in Banking and Insurance Africa, and Top 25 CEOs Impacting Business, among others. Njeri's expertise spans commercial and business strategy, digital innovation, financial management, and organizational development.

As the CEO and Principal Officer of Jubilee Health Insurance Ltd (JHIL), Njeri has led the company to become the number 1 health insurer in the region. Under her visionary leadership, JHIL has significantly expanded its market reach.

Beyond her professional achievements, Njeri is dedicated to advancing the insurance industry both locally and internationally. She serves as a board member of the Association of Kenya Insurers, Vice President and Co-founder of the Kenya Women in Insurance Association, and Country Director for Kenya at the Association for Insurance Women Africa (AIWA), where she champions industry standards and the empowerment of women through mentorship and collaboration. She is also a committed member of the Women on Boards Network and the Insurance Institute of Kenya.

Her academic background includes an Executive MBA from USIU Africa and the Frankfurt School of Finance and Management, a Bachelor's degree in Business Administration (Marketing) from Kenya Methodist University, an Associate designation in Life Management Institute (ALMI) from LL Global USA, a Diploma in Insurance, an Award in Bancassurance from the Chartered Insurance Institute - London, and a Certificate of Proficiency in Life & General Insurance from the College of Insurance.

SPEAKER PROFILES



JEAN KYULA

*Executive Director,
Institute of Human Resource Management (IHRM).*

Dr. Jean Kyula is a digital health leader who serves as the Regional Lead for Helium Health across East and West Africa.

With a strong dedication to improving healthcare delivery across Africa, she plays a crucial role in bridging technology and healthcare services. As the Vice Chair of the Digital Health Committee within the Kenya Healthcare Federation, she actively advocates for integrating digital solutions to strengthen health systems. Her expertise spans various aspects of health informatics, including data integration and health information systems. She is deeply involved in initiatives that promote evidence-based decision-making and ensure universal access to essential health products and technologies, particularly in maternal and child health.

She is actively involved in addressing both the challenges and opportunities within the healthcare landscape, focusing on key areas such as healthcare financing, sustainable innovation, cybersecurity, and data interoperability.

In recognition of her contributions, she was honored by Digital Health Africa as one of the trailblazing women driving transformative change in Africa's digital health landscape. Through her work, she is committed to advancing the continent's digital health ecosystem by fostering collaboration among stakeholders and driving innovations that improve patient care and outcomes. Her passion for healthcare in Africa is evident in her efforts to leverage technology to enhance healthcare delivery.

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SPEAKER PROFILES



PETER GIKERA GICHARU

*Co-Founder & CTO ,
TIBU Health*

Peter Gicharu is the CTO and Co-founder of TIBU Health, where he leads technology development and strategy to drive innovation in healthcare. His work has garnered multiple industry awards, and his expertise spans digital transformation, AI, and scalable health solutions. With a BSc in Computer Science and an MSc in Mobile Telecommunications Innovations, Peter has designed impactful tech solutions across diverse sectors including healthcare, wildlife conservation, agriculture, and waste management. Beyond technology, he enjoys exploring new ideas, mentoring upcoming innovators, and perfecting the art of slow cooking.



DR. MAUREEN WAIRIMU WAITHAKA

*Anatomic Digital Pathologist
Pathologist Network*

Maureen Wairimu Waithaka is a consultant pathologist with 17 years of experience in medicine in East and Southern Africa. She is a graduate of the University of Nairobi's School of Medicine and Aga Khan University Postgraduate Medical Education program in Kenya, where she undertook undergraduate medical training and medical residency, respectively.

She obtained specialist recognition in pathology from the Kenya Medical Practitioners and Dentists Council in 2015. She currently works with The Pathology Network, where she recently directed a documentary highlighting how high-quality histopathology reporting is improving the training of surgeons.

Dr. Waithaka is passionate about medical education; through podcasts, TikTok, and YouTube, she offers insightful knowledge for the general public. She also has a particular interest in digital pathology and communications in medical practice.

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SPEAKER PROFILES



DR MOKEIRA GISAIRO

Health Advocate
BYON8

Dr. Mokeira Gisairo is a passionate medical doctor, health communicator, and digital health advocate dedicated to revolutionizing health advocacy and improving health literacy.

With a knack for health storytelling, she breaks down complex medical information into accessible terms, empowering individuals to take charge of their well-being.

At BYON8, a leading health technology platform, she drives impactful health education initiatives and leverages AI, telemedicine, and digital solutions to enhance accessibility, inclusivity, and patient-centered care.

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A strong advocate for gender equity in healthcare, Dr. Mokeira is a leading voice in the future of digital health, engaging in public speaking, media engagements, and global collaborations.



KELLEN KINYUA

Head of Technology
Operations
Kenya Airways

Kellen is a seasoned service delivery executive, well-versed in fintech and driving operational excellence and strategic growth within fast-paced, technology-driven environments. She is currently the Head of Technology Operations at Kenya Airways and was previously at Cellulant for 11 years, growing from a Software Developer to the position of VP Group Service Delivery.

She holds a Bachelor of Science in Computer Science and a Certificate in Business Strategy from McKinsey & Co. She is currently pursuing a Master of Science degree in Artificial Intelligence. She is the mother of two beautiful girls, aged 7 and 4. In her free time, she loves to play golf, read, and travel.

#Accelerate Action: Collaborative Pathways for Inclusive Leadership

SPEAKER PROFILES



DR NOELLE ORATA

*Chair,
Kenya Association of Clinical Pathologist*

A Consultant Pathologist and Health Systems Strengthening Specialist, a PhD fellow at Strathmore Business School's Institute of Healthcare Management, and the Current Chairperson of the Kenya Association of Clinical Pathologists (KACP). She is the Ecosystem Design Lead at Open Phences and a Trustee and member of the medical committee as a technical expert at Faraja Cancer Support Trust.

She has served on several technical working groups, including COVID-19 preparedness, Cancer TWG, and Haematological and Rare Disorders TWG, supporting the Ministry of Health, Government of Kenya. She is currently involved as a Laboratory Specialist in health systems strengthening projects, supporting engagement and fostering partnerships and collaborations in public and private institutions to strengthen health systems in Kenya and globally.

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SPEAKER PROFILES



RINA HICKS

*Director, Faida Investment Bank
Founder, RH Group Ltd*

Rina is a passionate investment professional who serves as Operations Director at Faida Investment Bank and directs the Corporate Finance Advisory Unit. Responsible for firm-wide strategic planning and processes in Kenya and Rwanda, Rina has led Faida Investment Bank in carrying out several capital market transactions over the past seven years, including cross listings, rights issues, fairness opinions, mergers and acquisitions, takeover transactions, share buybacks, and general capital raises in Kenya, Rwanda, and Uganda.

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As an Authorized Representative under the Nairobi Securities Exchange Growth Enterprise Market Segment (GEMS), Rina has fostered a deep knowledge and appreciation of the challenges that businesses seeking capital go through. This has fueled her desire to advance local retail investor participation and higher levels of savings to finance Kenya's overall investment needs.

Rina is the founder of RH Group Limited and Money-Wise®, a platform that is involved in content creation, investment coaching, and training. Rina has increasingly become an internationally recognized voice on financial literacy and investor education. Specifically, she has trained over 5,000 individuals through her online course "Investable" and through partnerships and collaborations with organizations such as Standard Chartered, KCB Group, Kenya Airways, Kenya Wine Agencies Ltd., ABSA, Telkom Kenya, Kenya Revenue Authority, Minet Kenya, and many others.

She authored the book "Money-Wise: Create, Grow & Preserve Wealth" in 2016 and hosts the YouTube Channel "Money-Wise with Rina Hicks," which has more than 48,000 subscribers and 2 million total views from over 50 countries. Her personal vision through these platforms is to see Africans propelled to greater heights in the management of their finances, creating a continent of financially secure families.

Rina was voted top 10 women to watch in 2022 in Banking and Finance in Africa (Angaza Awards 2022). She is a Certified Professional Coach (ICF), is married, and has three children.

#Accelerate Action: Collaborative Pathways for Inclusive Leadership

SPEAKER PROFILES



TINA MASAI

Founder - KASA Mind

Executive Director - Wellness Institute

Tina Wakukha Masai is the founder and lead mental health consultant at Kasa Mind and Wellness Institute. She has a professional background in Psychology, Public Health, and Business Administration. She is presently completing her doctorate in Clinical Psychology.

She has held key roles in local and international NGOs, collaborating with national and county governments on mental health initiatives. She has contributed to Kenya's national guidelines on mental health, harm reduction, and addiction. Currently, she is a mental health and psychosocial support consultant at Chiromo Mental Health Hospital and the African Regional Psychosocial Support Consultant for the International Federation of Red Cross.

Tina is passionate about knowledge creation and dissemination, having developed national training curricula and contributed to mental health research, including an NIH-funded randomized controlled trial. She is active in professional associations such as the Kenya Psychological Association, Kenya Psychiatric Association, the International Society of Substance Use Professionals, and the International Society of Traumatic Stress Studies. Regionally, she is involved with the African Global Mental Health Institute and the Policy and Advocacy Technical Working Groups. Internationally, she is part of the Global Mental Health Action Network's Financing Working Group.

Her work focuses on improving mental health and well-being in Africa through demand creation, implementation science, evidence-based research, and policy advocacy.

When not working in the field of mental health, Tina enjoys attending concerts, relaxing at the beach, and travelling around the country on a motorbike with her friends.

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SPEAKER PROFILES



LENNY WACHIRA

*Life and Leadership Coach
Northpoint Coaching*

Lenny Wachira is a certified transformational life, career, and leadership coach at Northpoint Coaching and Training. With eight years of experience in personal, leadership, and managerial development, he is a strategic thinker and people-oriented problem solver passionate about equipping individuals and teams with the skills to thrive in their personal and professional lives.

Lenny specializes in coaching individuals in midlife transitions, helping them discover their purpose and intentionally design the second half of their lives. He also empowers people to overcome procrastination, impostor syndrome, and burnout. Additionally, he equips managers and leaders with the skills and confidence needed to lead effectively.

Previously, Lenny served as the General Manager of Lapid Leaders Africa, where he prepared university students and fresh graduates for the workplace. He currently coaches, mentors, and facilitates sessions at Lapid on Self-Leadership, Team Formation and Dynamics, Personality Types, and Emotional Intelligence, among others.

He holds a BSc in Biochemistry and a Master of Divinity (MDiv). A passionate learner, he enjoys reading and watching epic movies in his free time.

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SPEAKER PROFILES



DR. ANNE MUSUVA

*Regional Director for East and Southern Africa
ThinkWell*

Anne is a health systems specialist with over 15 years of experience working with both the public and development sectors. Universal health coverage sums up her vision for the health sector. She is passionate about ensuring that all people can access the quality healthcare they need without financial hardship.

Anne is the Regional Director, East and Southern Africa at ThinkWell, a global health systems development organization that supports countries in their journey towards Universal Health Coverage (UHC).

Her work focuses on providing technical advisory support to governments on health financing reforms for Universal Health Coverage. Anne started her career in the public sector, where she worked as a hospital medical superintendent and district medical officer of health. She later worked for local and international NGOs in various leadership capacities. She holds an MSc in Public Health - Disease Control (Institute of Tropical Medicine in Belgium, Antwerp), a Bachelor's degree in Medicine and Surgery (University of Nairobi), a Postgraduate Diploma in Health Economics (University of Cape Town), and an executive education certification in Strategy and Leadership from Harvard Business School. She serves on several boards as a board director.

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SPEAKER PROFILES



NANCY NDIRANGU KIBUNJA

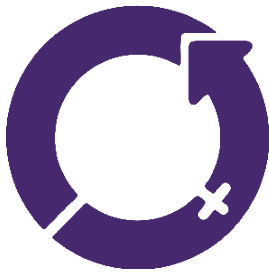
*Project Manager,
Strathmore University Business School (SBS)*

Nancy is a dynamic project management and business development professional with over a decade of experience in regional program management, stakeholder engagement, and strategic planning. She currently leads Customized Solutions at Strathmore Business School, where she has successfully expanded operations across East Africa, increased revenue growth, and strengthened partnerships with public and private sector players.

As the Project Manager for the Women in Health Leadership initiative, funded by the Gates Foundation, Nancy oversees the planning, implementation, and evaluation of the project that aims to promote gender equity and inclusion in healthcare leadership. Her expertise spans strategic leadership, stakeholder engagement, capacity building, and policy advocacy.

Recognized for her ability to drive impact, she has successfully led large-scale training programs, implemented robust monitoring and evaluation frameworks, and facilitated sustainable partnerships. Nancy is passionate about empowering professionals and fostering inclusive leadership in business and healthcare.

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International
Women's Day



**Kenya Healthcare
Federation**

The Health Sector Board of KEPSA



**Strathmore
UNIVERSITY**
BUSINESS SCHOOL

International Women's Day Conference



International
Women's Day

#Accelerate Action: Collaborative Pathways for Inclusive Leadership