

NewsLetter

June - July 2024



Kenya Healthcare
Federation

The Health Sector Board of KEPSA

WELCOME TO 12TH EAHF Conference 2024

29th - 31st AUGUST 2024

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www.aphfta.org/eahf/registration

JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE (JNICC)
DAR ES SALAAM ,TANZANIA

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The Voice of the Private Sector in Kenya

12th East Africa Healthcare Federation Conference 2024

The 12th annual East Africa Healthcare Federation (EAHF) Conference is set to take place from August 29th to 31st, 2024, in Dar es Salaam, Tanzania. This landmark event brings together healthcare professionals, investors, and policymakers from across East Africa to address critical challenges and explore emerging opportunities in the region's rapidly evolving healthcare landscape.

Under the theme "**Multisectoral Health Response to Building Capacity for Managing Medical Referrals and Establishing Foundation for Quality Affordable UHC,**" the conference aims to foster collaboration and innovation in pursuit of universal health coverage (UHC) and improved healthcare delivery across East Africa.

Key focus areas include:

1. Enhancing regional medical referral systems
2. Advancing medical technologies
3. Attracting healthcare investments
4. Strengthening multisectoral emergency response

By bringing together diverse stakeholders, the conference seeks to catalyze partnerships, share best practices, and develop actionable strategies to address these challenges. Attendees can expect engaging discussions on topics ranging from telemedicine and health insurance models to medical tourism and the role of non-profit organizations in healthcare delivery.

For more information on registration, sponsorship opportunities, and the full conference program, visit the EAHF website.

[EAHF Website](#)



Exclusive Discounts

for KHF Members on Executive Healthcare Programmes

We are pleased to offer special discounts to KHF members on our Executive Healthcare Programmes listed below:

- Managing Healthcare Business Programme (MHB)*
- Hospital Management for Healthcare Professionals (HMHP)*
- Advanced Healthcare Management Programme (AHMP)*

ICPAK Discount(short Healthcare Programme)	15%	Bulk Nomination Discount 7 or more people
ICPAK Discount (long Healthcare Programme)	15%	Bulk Nomination Discount 7 or more people
ICPAK Discount (long Healthcare Programme)	10%	5 or more people
Discount for KHF individual Member	7%	KHF Individual member

We hope these discounts encourage KHF members to enhance their professional development and benefit from our valuable programmes.

For more information, write to
 Joan Nderu on jnderu@khf.co.ke
 or
 call +254 742 745876

Highlights from the KHF Digital Health Committee

The Kenya Healthcare Federation (KHF) Digital Health Committee held a virtual meeting on June 4th, 2024, discussing ongoing initiatives and upcoming events in the digital health space. This was followed by an Office of the Data Protection Commissioner (ODPC) webinar on June 13th, focusing on health data processing guidance.

KHF Digital Health Committee Meeting Key Points:

1. Recent activities included a FHIR Profiles alignment meeting in Mombasa, discussions on WHO Smart Guidelines adoption, and engagements with organizations like M-tiba.
2. Major focus areas were shared health records, SHIF requirements, and health surveillance/reporting.
3. The committee leadership met with the Digital Health Agency Chairperson and incoming CEO.
4. Upcoming events include two webinars on Digital Health Regulations and the Digital Health Act, and a breakfast meeting on Digital Health Superhighway strategies.
5. Other topics discussed were the Health Sector Coordination Framework, tax requirements for patient data sharing, and potential revival of the ICT Authority Bill.

ODPC Webinar on Health Data Processing Highlights:

The webinar, led by Victory Loch from Gertrude's Children's Hospital, provided insights into compliance with Kenya's data protection laws in healthcare.

Key areas covered included:

1. Overview of data protection law in healthcare
2. Sensitivity of health data and compliance requirements
3. Key compliance points:
 - a) Establishing governance structures
 - b) Applying data protection principles
 - c) Managing data subject rights
 - d) Mitigating third-party risks
 - e) Ensuring proper data transfer protocols
4. Practical tools for compliance:
 - a) Data mapping
 - b) Privacy impact assessments
 - c) Register of data protection obligations
 - d) Privacy by design implementation
 - e) Regular staff training
 - f) Vendor due diligence



The webinar also provided a detailed checklist for healthcare organizations to assess and improve their data protection practices, covering areas such as privacy rights, legal bases for processing, data minimization, and international transfers.

For further information, interested parties can access the Data Protection Compliance Assessment Tool at <https://credefly.com/assessment/>

These events collectively offered valuable insights for healthcare professionals navigating Kenya's evolving digital health landscape, emphasizing the importance of data protection compliance in the sector's digital transformation.

If interested in joining the digital health committee, reach out to us on 0741 867 356

[Webinar Recording](#)

[Presentation](#)

Unlocking Kenya's Digital Health Potential: A Convergence of Opportunities

The digital transformation of healthcare systems is gaining momentum globally, and Kenya stands at the forefront of this significant shift. The convergence of a young, tech-savvy population, rising non-communicable diseases, and the impacts of climate change creates a unique opportunity for Kenya to harness digital technologies in revolutionizing its healthcare system.

The Current Landscape and Challenges

Africa, including Kenya, faces challenges similar to those of highly developed regions but with unique manifestations. The digital maturity of healthcare systems varies widely across the continent, with private sector funding often surpassing that of the public sector, particularly in the initial phases of projects. Additionally, Electronic Health Records (EHR) systems remain underdeveloped, and while mobile health (mHealth) shows promise, it is not yet universally implemented. Scalability and long-term commitment to digital health initiatives remain critical concerns.

Strategic Opportunities for Kenya

Kenya has a unique opportunity to leapfrog traditional infrastructure challenges through innovative digital solutions. By focusing on open-source technologies and pan-African collaboration, Kenya can build cost-effective, scalable healthcare solutions. The emphasis should be on the following areas:

- 1. EHR Systems Development:** Kenya needs to standardize and expand its EHR systems to ensure comprehensive and widely used digital health records. Successful examples include DHIS2, OpenMRS, and Bahmni, which have shown significant promise in other African nations.
- 2. Mobile Health Implementation:** Leveraging the widespread use of mobile phones, Kenya can enhance healthcare access and delivery through mHealth solutions. These initiatives can support telemedicine, health education, and appointment reminders, particularly benefiting remote areas.
- 3. Public-Private Partnerships (PPPs):** Encouraging PPPs can mobilize resources and expertise from both sectors to develop robust digital health infrastructure. This approach has already proven successful in the telecommunications sector and can be adapted to healthcare.
- 4. Policy and Leadership:** Strong political will and effective coordination are crucial for the success of digital health initiatives. Kenya must invest in leadership development, policy formulation, and strategic planning to ensure the continuity and effectiveness of its digital health strategies.

Conclusion

Kenya stands at a transformative juncture in its healthcare evolution. By embracing digital technologies, the country can prepare for novel challenges and improve healthcare outcomes. The Kenya Healthcare Federation (KHF) is committed to supporting these initiatives and fostering collaboration between public and private sectors to achieve a future-fit healthcare system.

Insights in this article are derived from the full report **Digital Health System Maturity in Africa** by IQVIA. For the complete report, please visit the IQVIA website or click on the link below.

If you would like to publish an article in this newsletter, please reach out to mchege@khf.co.ke

[Full Report](#)

[IQVIA](#)

Stakeholder Engagement on the Proposed Tariffs to the Social Health Insurance Benefit Package

Kenya Healthcare Federation CEO Dr. Tim Theuri attended a key meeting on proposed social health insurance tariffs.

The meeting was attended by the Cabinet Secretary of Health, Nakhumicha Wafula, Director-General of Health Dr. Patrick Amoth, and the Social Health Authority team, who facilitated a robust discussion on this important issue.

From KHF, key concerns and recommendations were raised to the government representatives:

1. Increase capitation amounts from 900 to at least 1,500.
2. Mid-term review for performance.
3. Include dental and optical to make it inclusive.
4. Capitation is to be paid at the start of the cycle, not at the end.
5. Copayment to be allowed to expand access for all.
6. Better support for dialysis and imaging services.

The meeting allowed productive dialogue on tariff revisions' impact on healthcare access/affordability. While changes could significantly affect the landscape, the government will analyze stakeholder feedback before finalizing new policies.



Dr. Theuri, CEO of KHF presenting concerns and recommendations to the Social Health Authority



Nakhumicha Wafula, Cabinet Secretary of Health, giving her remarks.



Dr. Patrick Amoth, Director General, Ministry of Health giving his remarks.



Dr. Timothy Olweny, Chairman, Social Health Authority, giving closing remarks



Mr. Moses Mokuia of CHAK presenting concerns to the Social Health Authority Team



Mr. Elijah Wachira, Ag. CEO, Social Health Authority, giving remarks



Photo of the Attendees during the meeting

Exploring Social Health Authority (SHA): A Two-Part Webinar Series

Part 1: Introduction to SHA Benefit Package | Tuesday, June 18th, 2024 | Virtual

Healthcare providers and stakeholders joined an informative webinar on the new Social Health Authority (SHA) Benefit Package. Led by Dr. Dennis Okaka, the session provided crucial insights into upcoming changes in Kenya's healthcare system.

Key highlights included:

1. Overview of relevant acts (Primary Healthcare Act, Facilities Improvement Financing Act, Digital Health Act, and Social Health Insurance Act of 2023)
2. Funding structure (Primary Healthcare Fund, Social Health Insurance Fund, and Emergency, Chronic and Critical Illness Fund)
3. Benefit packages (outpatient care, maternity services, inpatient care, specialized treatments, mental health services)
4. Tariffs and access rules
5. Financial projections
6. Provider empanelment process

The webinar also covered administrative changes and claims management in the transition from NHIF to SHIF.

Part 2: Collaborative Insights on Healthcare Reform | Thursday, July 30, 2024 | Virtual

Following high demand, a second webinar was jointly hosted by the Joint Learning Network (JLN) and the Kenya Healthcare Federation (KHF), attracting over 400 participants. Moderated by Dennis Okaka and Jacob Kazungu, the session brought together diverse healthcare stakeholders.

Key features:

1. Panel discussion with experts from the Ministry of Health and faith-based hospitals
2. Focus on Universal Health Coverage (UHC) goals and recent healthcare laws
3. Insights on improving primary healthcare, health financing, and digitization efforts
4. Comprehensive coverage of data protection, governance structures, and compliance requirements
5. Interactive Q&A sessions

Participant feedback was overwhelmingly positive, praising the insightful discussions and comprehensive content. Attendees expressed eagerness for continued collaboration and dialogue to achieve UHC in Kenya. Suggestions for improvement included enhancing the SHA registration process, extending discussion times, and providing additional resources.

Recordings for both webinars are available via the links below. Healthcare providers are encouraged to review this information to prepare for the upcoming changes in Kenya's healthcare financing system.

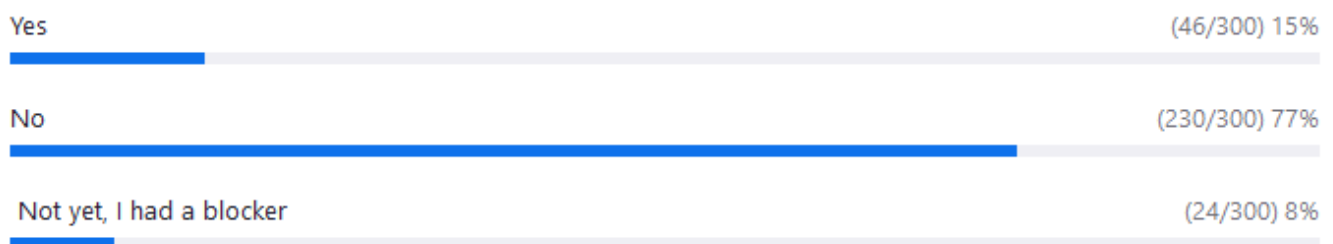
Below are the results of those that have registered for SHA:

SHA Poll

 31:19 | 1 question | 300 of 367 (81%) participated

1. Have you registered for SHA? (Single Choice)

300/300 (100%) answered



[Webinar Recording](#)

[FAQs on Social Health Authority \(SHA\)](#)

[Webinar Recording](#)

[Presentation](#)

Role of the Private Sector in Devolution

The Kenya Healthcare Federation (KHF) initiated a significant push towards strengthening healthcare provision through devolution, beginning with a pivotal meeting on June 6th, 2024, at the Fairview Hotel in Nairobi. This gathering of top leadership from various associations focused on strategies for organizing the private healthcare sector at the county level.

The meeting, which featured opening remarks by KHF Chairman Dr. Gakombe and Dr. Walter Obita, set the stage for a comprehensive discussion on private sector engagement in devolved healthcare. Charity Kamau, Head of Programs at KHF, presented the federation's initiatives, leading to a lively plenary discussion that explored collaborative ways to establish county chapters.

Key points from this initial meeting included the importance of unified representation, formal engagement of the private sector at the county level, and the creation of county chapters mirroring KHF's national structure. Attendees emphasized the need for inclusivity, reduced power distances, and leveraging the diversity within the private healthcare sector.

Building on this momentum, the first county-level meeting took place on June 20th, 2024, at the Best Western Hotel in Kisumu. This USAID Private Sector Engagement (PSE) Private Health Sector Meeting brought together 44 key stakeholders from both public and private health sectors. The Kisumu meeting marked a significant step forward, resulting in the formation of the Kisumu Public Private Health Sector Technical Working Group and the selection of a diverse 13-member secretariat to represent private sector interests.

This Kisumu meeting successfully established a framework for public-private collaboration, introducing the USAID PSE program to local stakeholders and laying the groundwork for a more integrated and efficient healthcare system in the county. The event provided numerous benefits for KHF members, including enhanced representation in the County Health Management Team, networking opportunities, and the ability to influence local health policies.

Looking ahead, the initiative is set to continue its momentum. The working group in Kisumu will develop a detailed engagement framework and prepare for the upcoming County Health Management Team meeting.

As this collaborative effort progresses, we are pleased to announce that we will be in Mombasa county in August, furthering our mission to strengthen healthcare provision through devolution across Kenya.



Attendees posing for a group photo

Meeting of the Coordination Team for Implementation of the USAID Private Sector Engagement Program

On June 7, 2024, key stakeholders gathered at the Fairview Hotel for a crucial coordination meeting between the USAID Private Sector Engagement (PSE) Program and the Ministry of Health (MoH). The meeting brought together representatives from USAID, MoH, PS Kenya, Kenya Healthcare Federation (KHF), and other partners to align on the implementation of private sector engagement in Kenya's health sector.

Jane Ngugi from USAID opened the meeting by highlighting Kenya's mixed health system and emphasizing the significant role of the private sector in both supply and demand sides of healthcare. She stressed the importance of quality care, sustainability, and private sector's potential in supporting government efforts.

The meeting featured presentations on the PSE Program and a comprehensive market assessment of Kenya's healthcare ecosystem. Key discussions centered around public-private coordination, maternal health, TB program assessments, local manufacturing challenges, and procurement issues.

A major focus was placed on developing a framework for private sector engagement in health. The coordination committee's terms of reference were reviewed, emphasizing sustainability, strategy development, and the urgent need to assess non-pharmaceutical products.

The meeting also addressed the upcoming government financial year transition and the importance of aligning program work plans with ministry directives. Participants highlighted the need to launch the new private sector engagement framework officially and to share the Public-Private Partnership (PPP) strategy with all stakeholders.

Challenges in local manufacturing were discussed, including idle capacity in some facilities and the need for KEMSA to purchase from local manufacturers. The importance of accurate data collection and analysis for economic planning was also emphasized.

Action points from the meeting included scheduling follow-up discussions on ministry direction and private sector engagement, finalizing the framework for road projects, distributing the PPP strategy for review, and planning the assessment of non-pharmaceutical products.

This coordination meeting marks a significant step in strengthening collaboration between the public and private health sectors in Kenya, with a clear focus on improving healthcare access, quality, and sustainability through strategic private sector engagement.



Dr. Tim Theuri KHF CEO giving his remarks



Dr. Serem of Ministry of Health giving his remarks.



Jane Ngugi of USAID giving her remarks.



Photo of the Attendees during the meeting

Annual HR Summit 2024

Championing Change: Transforming Kenya Healthcare through Gender-Inclusive HR Policies

The Annual HR Summit 2024 convened HR professionals, business executives, and industry experts to address critical challenges in Kenya's healthcare sector, with a focus on Human Resources for Health (HRH). Dr. Tim Theuri, CEO of the Kenya Healthcare Federation (KHF), participated in a high-level panel discussion, emphasizing the importance of mentoring and coaching in advancing healthcare professionals' careers, particularly for women.

Key Issues Addressed:

1. Healthcare worker shortage and uneven distribution
2. Talent attraction, management, and retention
3. KHRAC's role in workforce management
4. Gender disparities in healthcare leadership

The summit aimed to empower HR professionals, foster collaboration, explore innovative solutions, and inspire positive change in the sector. Notably, KHF, through its Women in Health Leadership (WIHL) program, **granted 25 scholarships worth over Ksh 45,000 each to various healthcare companies.** This initiative demonstrates KHF's commitment to promoting gender-inclusive leadership and professional development in the healthcare sector.

Mentoring and Coaching: Catalysts for Organizational Development

Catherine Wahome, Adjunct Faculty Member and Kenya High Commissioner to the UK, differentiated between mentoring ("pouring out" wisdom) and coaching ("digging out" capabilities). Dr. Theuri reinforced these practices' critical role in advancing healthcare careers, especially for women.

Effectiveness Indicators:

1. Employee engagement
2. Performance metrics
3. Return on investment (ROI)
4. Personal testimonials
5. Quantitative data (e.g., turnover rates, promotions)

By implementing strategic mentoring and coaching programs, healthcare organizations can foster a culture of continuous learning and development, driving both individual and organizational success in Kenya's evolving healthcare landscape.



Health session attendees at the HR summit



High-level delegates at the HR summit

Revitalizing Kenya's Economy, today and in the future.

Buy Kenyan, Build Kenya!

On Thursday, July 18, 2024, healthcare professionals from across Kenya gathered virtually for an enlightening webinar titled "**Revitalizing Kenya's Economy, Today and in the Future. Buy Kenyan, Build Kenya!**" Hosted by the Kenya Healthcare Federation (KHF), the session featured insights from industry leaders such as Dr. Tom Menge from the Directorate of Health Products and Technologies and Dr. Vimal Patel from Cosmos Limited. The webinar highlighted the importance of supporting locally manufactured health products to stimulate economic growth, create jobs, and enhance healthcare services. Discussions covered regulatory standards, technological innovations, economic impacts, and sustainability initiatives within Kenya's health product manufacturing sector.

Key points discussed included:

1. Ensuring adherence to national and international quality standards.
2. Leveraging modern technologies for high-quality product manufacturing.
3. Illustrating the economic benefits of supporting local manufacturers.
4. Exploring collaboration opportunities between healthcare providers and local manufacturers.
5. Highlighting sustainable practices in local manufacturing.

The panelists shared practical strategies for fostering public-private partnerships, addressing operational challenges, and emphasizing the critical role of local consumption in the "Buy Kenyan, Build Kenya" initiative. The session concluded with a Q&A segment addressing queries on product accessibility, government actions, electricity costs in manufacturing, and the operationalization of KEMSA. This webinar was a significant step towards revitalizing Kenya's economy, providing healthcare professionals with valuable insights and actionable strategies to support the local health product industry.

For those who missed the session, a recording is available at the link below.



Ministry of Health

Revitalizing Kenya's Economy, today and in the future. Buy Kenyan, Build Kenya!

CPD Accredited

LIVE
WEBINAR

18th July 2024
5:00pm - 6:30pm



Facilitator:
Dr. Tom Menge

Head of Directorate of Health Products
and Technologies, Ministry of Health.



Host/Moderator:
Charity Kamau

Head of Programs
Kenya Healthcare Federation.



Facilitator:
Dr. Vimal Patel

Managing Director Cosmos Pharmaceutical Ltd and
Chairman, Federation of Kenya Pharmaceutical Manufacturer



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USAID Private Sector
Engagement Program



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Upcoming Events

Date	Time	Venue	Event Title
AUGUST			
1st August 2024	5:00pm - 6:00pm	Virtual	Webinar on Health Labour Market Analysis Dissemination
6th August 2024	5:00pm - 6:00pm	Virtual	HR & QS Webinar on Medical Labs Accreditation
13th August 2024	7:30am - 8:30am	Virtual	Partnerships Committee Meeting
13th August 2024	5:00pm - 6:00pm	Virtual	Webinar on Unlocking the Future of Local Manufacturing Pharmaceutical: Key Insights from the 2024 Assessment Report
22nd August 2024	5:00pm - 6:00pm	Virtual	Webinar: SBDC
29th - 31st August 2024	8:30am - 4:00am	Julius Nyerere International Convention Centre, Dar es Salaam, Tanzania	East Africa Healthcare Federation 12TH Conference
SEPTEMBER			
TBC	8:00am - 1:00pm	TBC	Women in Health Leadership: Coast Region Report Dissemination
TBC	12:00pm - 5:00pm	TBC	Annual General Meeting (AGM)

KHF Drives Towards a Stronger Health Workforce

KHF Takes Lead on Health Workforce Policy

Kenya Healthcare Federation is actively engaged in shaping the future of Kenya's healthcare system. On 4th July, KHF participated in a critical roundtable discussion focused on developing a comprehensive Health Workforce Policy. The meeting aimed to translate the insights from the Kenya Health Labor Market Analysis (HLMA) report into actionable strategies.

Key discussions centered on optimizing health worker performance through robust appraisal systems, fair promotions, strategic deployment, and ethical conduct. The importance of aligning health worker supply with the nation's healthcare needs was emphasized, underscoring the need for a well-structured policy framework.

Dr. Kanyenje Gakombe, KHF Chair, and Toseef Din, CEO of Social Service League - M P Shah Hospital, are key members of the taskforce driving this crucial initiative. Their expertise will undoubtedly contribute to the development of a policy that addresses the nation's healthcare challenges effectively.

Unveiling the Health Labor Market Analysis

Released in September 2023 by the Ministry of Health, the HLMA offers a deep dive into Kenya's health workforce landscape. This comprehensive report provides invaluable data on health worker distribution, economic factors impacting the sector, and future workforce projections.

Key Findings:

- 1. Uneven Distribution:** The report highlights the disparity in health worker distribution, with rural areas facing significant shortages.
- 2. Economic Impact:** It analyzes the economic factors influencing the health labor market, including wage trends and healthcare expenditure.
- 3. Future Projections:** The HLMA offers projections up to 2036, identifying potential gaps in health worker supply.
- 4. Workforce Characteristics:** It delves into the demographics of health workers, their mobility intentions, and job satisfaction.

Why This Matters:

A robust health workforce is essential for achieving universal health coverage. The HLMA provides the foundation for developing policies that ensure an adequate, well-distributed, and motivated healthcare team.

By actively participating in policy development and leveraging data-driven insights, KHF is committed to fostering a healthcare system that delivers quality care to all Kenyans.

Download the Full Report

For a comprehensive understanding of the current state and future projections of Kenya's health workforce, we encourage you to download and read the full report.

[Kenya HLMA Report 2023](#)

East Africa Healthcare Federation Conference 2024

Brings to you experts on the latest in healthcare
Investment and referral climate in the region!

The conference will have experts on:

- Medical Tourism
- Healthcare Technology
- Healthcare Investments

Don't plan to miss!



29th - 31st
AUGUST 2024

VENUE

**Julius Nyerere
International
Conference Center.
Dar Es Salaam**

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Kenya Healthcare
Federation

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