

NewsLetter

March - April 2024



**Kenya Healthcare
Federation**

The Health Sector Board of KEPSA



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Federation**

The Health Sector Board of KEPSA



The Government of Norway



Creating Markets, Creating Opportunities

We are glad to invite you to
attend the

Africa Medical Equipment Facility (AMEF) Nairobi HSME Training

Date: 22nd - 23rd May, 2024
Time: 8:00 am - 4:00 pm

Africa Medical Equipment Facility(AMEF) Nairobi HSME Training

The **Kenya Healthcare Federation** is proud to introduce the Africa Medical Equipment Facility (AMEF), an exceptional opportunity to take your healthcare services to new heights. Through our partnership with the International Finance Corporation (IFC) and renowned Original Equipment Manufacturers like Philips, GE, and BioMerieux, AMEF enables small and medium-sized healthcare providers in East and West Africa to secure local currency loans for purchasing or leasing cutting-edge medical equipment.

**Don't Miss the Nairobi HSME Training Meeting
May 22 - 23, 2024**

Mark your calendars for the Nairobi HSME Training Meeting on **Wednesday, May 22nd, and Thursday, May 23rd, 2024**. This is your chance to gain valuable insights, network with industry leaders, and explore the boundless possibilities AMEF offers.

Extend this invitation to your Procurement, Finance, and Biomed teams, and together, let's embark on a transformative journey towards excellence in healthcare.

[Click here to RSVP](#)

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The Voice of the Private Sector in Kenya

International Women's Day

March / 8th / 2024 | Mövenpick Hotel & Residences Nairobi

Fostering Inclusive Leadership for Women in Kenyan Healthcare.

The Kenya Healthcare Federation, in partnership with Strathmore Business School (SBS), held an International Women's Day Conference on 8th March 2024 at the Mövenpick Hotel & Residences Nairobi. The theme of the conference was **"Fostering Inclusive Leadership for Women in Kenyan Healthcare."** This conference brought together over 350 delegates from both the public and private sectors. There was pomp and color as the delegates were dressed in their African regalia.

The opening remarks were given by Dr. Caesar Mwangi, the Executive Dean at Strathmore University; Dr. Vinod Gupta, Board Director of the Kenya Healthcare Federation; Ida Norheim Høigm, Senior Program Officer at the Bill & Melinda Gates Foundation; and Dr. Tim Theuri, CEO of the Kenya Healthcare Foundation. Dr. Elizabeth Wangia represented the Cabinet Secretary of the Ministry of Health, Dr. Nakhumicha S. Wafula who was the chief guest.

Dr. Angela Nduge, Principal Investigator (PI), gave an introduction to the Women in Health Leadership Project. Dr. Ben Ngoye, Co-Principal Investigator, did a presentation on the research findings.

The highlight of the conference was the official unveiling of the findings of the Women in Health Leadership Report. The report, titled 'Women in Health Leadership: Advancing Women's Leadership in Organizational and Systems Change Efforts,' showcased the research findings from the ongoing Women in Health Leadership, Driving Country Level Change Project. The findings of this report will be disseminated in detail to various stakeholders.

There was also a celebration of women leaders who are trailblazers in the health sector and were featured on a Wall of Fame. In attendance were Dr. Sylvia Shitsama Nyamweya, Kenya's first female neurosurgeon; Dr. Elizabeth Itotia, Kenya's first female radiopharmaceutical scientist; Dr. Jacqueline Kitulu, MD, MBA, OGW, FCMA, the first female president of the Kenya Medical Association (KMA); and Dr. Miriam Mutebi, MD, MSc, FACS, Kenya's first female breast cancer surgeon. We had the privilege of listening to Dr. Kitulu and Dr. Itotia share their stories on their journey to leadership, highlighting their enablers and barriers in their pursuit of excellence.

Various topics were covered during the panel discussions, including:

- Creating gender-inclusive organizations
- Implementation and uptake of gendered policies
- Establishing mentorship, coaching, and allyship structures in the workplace
- Developing inclusive workplace culture within the organizations
- Enhancing leadership support for gender inclusion

The conference also provided an opportunity for attendees to network, build partnerships, and exchange insights, laying the groundwork for a robust and supportive network.



Cake cutting to celebrate the report launch during the International Women's Day conference.



KHF Director, Dr. Vinod Guptan, giving his opening remarks.



Bill & Melinda Gates Foundation, Senior Program Officer, Ida Norheim, giving her opening remarks.



Strathmore University, Executive Dean, Dr. Caesar Mwangi, giving his opening remarks.



KHF CEO Dr. Tim Theuri giving his remarks



Women in Health Leadership, Kenya, Principal Investigator, Dr. Angela, making a presentation.



Women in Health Leadership, Kenya, Co-Principal Investigator, Dr. Ben Nyoye, making a presentation on the report.



International Women's Day attendees posing for a photo



International Women's Day attendees taking a selfie

Cybersecurity Webinar

March / 26th / 2024 | Virtual

The KHF Digital Health Committee hosted an insightful cybersecurity webinar in collaboration with Serianu, a leading cybersecurity firm, on Tuesday, March 26th, 2024.

As healthcare becomes increasingly digital, protecting patient data and securing systems is paramount. The webinar equipped attendees with the latest cybersecurity trends, threats, and best practices to safeguard their healthcare organizations.

Key Topics Covered:

- Emerging Cyber Threats in 2024 (Ransomware, Phishing, DDoS Attacks)
- Social Engineering Tactics and Prevention
- Email Security Dos and Don'ts
- Password Hygiene and Multi-Factor Authentication
- Securing the Healthcare Supply Chain
- Cultivating a Cybersecurity-Aware Culture

The expert speaker from Serianu shared deep experience in cybersecurity assessments, digital forensics, and cyber resilience solutions tailored for the healthcare industry.

The webinar provided a timely opportunity for members to stay ahead of cyber risks and ensure robust data protection for their patients and organizations.

The vital cybersecurity webinar received an overwhelming response, underscoring the healthcare sector's pressing need to prioritize cybersecurity measures.

';--have i been pwned?

Check if you have an account that has been compromised in a data breach

Digital Footprint

- Cameras - <http://www.insecam.org/>
- Search By Image - <https://www.google.co.in/imghp?hl=en&tab=wi>
- People Search - <https://www.beenverified.com> (Requires Payment)
- People Search - <https://pipl.com/>
- Search for emails- <http://www.skymem.info/>
- Discover your footprint - <https://saymineapp.com/>

Password Security

Examples of Bad Passwords

TOP 5 WORST PASSWORDS IN THE ASHLEY MADISON BREACH



- '123456' used by 120511 users
- '12345' used by 48452 users
- 'password' used by 39448 users
- 'DEFAULT' used by 34275 users
- '123456789' used by 26620 users

Private Sector Stakeholders Forum on SHIF

March / 26th / 2024 | Virtual

The USAID Private Sector Engagement (PSE) convened a Private Sector Stakeholders Forum on the Social Health Insurance Fund (SHIF) on 26th March 2024. The purpose was to increase the level of understanding of SHIF amongst private sector insurers and discuss the opportunities presented by SHIF for their participation. The forum kicked off with welcome remarks and introductions from the Ministry of Health (MOH). Opening remarks were delivered by representatives from Propel/USAID PSE, the insurance sector, health provider sector, USAID, and MOH. This set the stage for an in-depth discussion on the Universal Health Coverage (UHC) reforms in Kenya.

The MOH provided a brief introduction to the UHC Acts and a detailed presentation on the SHIF Act, including the latest developments. This comprehensive overview enhanced private sector stakeholders' understanding of the policy landscape. The forum then began with an overview of SHIF - its background, objectives, structure, and timeline.

After a health break, Dr. Khaoya from USAID PSE highlighted the potential roles and opportunities for private insurers within the SHIF framework. Participants then engaged in a Q&A session, providing valuable feedback and raising concerns.

An open discussion session followed, facilitated by the MOH, allowing stakeholders to raise queries, share insights, and deliberate on the way forward for private sector engagement with SHIF.

KHF consolidated the feedback received during the initial forum and developed a draft agenda for a follow-up meeting. The follow-up meeting will facilitate deeper discussion on the remaining issues and firmly established the opportunities for private sector involvement in SHIF.

The forum served as an effective platform for engaging private sector insurers on SHIF. It enhanced their understanding while allowing USAID Private Sector Engagement (PSE) to gather insights that will shape how the private sector can complement the national health insurance scheme. The forum concluded with appreciation remarks and closing statements delivered by the Ministry of Health.



KHF CEO Dr. Tim Theuri giving his remarks



Ministry of Health, Director Healthcare Financing, Dr. Elizabeth Wangia was giving her remarks.



USAID Private Sector Engagement, Chief of Party Sylvia Wamuhu giving her remarks.



Attendees posing for a group photo

KHF Committee Updates: Tackling Key Issues and Forging Ahead

March / 26th / 2024 | Virtual

Digital Health Committee

Key issues included transitioning to ICD 11 and NHDD, addressing cybersecurity risks, promoting adoption of digital tools, resolving KRA integration issues, and addressing emerging issues like ODPC guidance notes.

Major wins were organizing a breakfast meeting, participating in events like the AI discussions with Penda Health, the Smart Health Annual Meeting, and engaging with the ODPC for a webinar and the Digital Health Bill submissions, position papers. Moving forward, we plan to have more webinars and physical meetings.

HRH Committee

Addressing the KMPDU Doctors industrial action and empowering young medics after completion of school were key issues discussed.

Major wins included the UHC relaunch, launch of the Kenya Health Human Resource Advisory Council (KHHRAC), the Kericho Declaration, and the Human Resource for Health Forum under WIL.

Way forward involves having a webinar on the Kericho Declaration, CPD training for HR professionals, sharing the draft KHPOA strategy document, and structuring a mentorship program focused on entrepreneurship and additional skills for young professionals.

PPP Committee

Key issues were deliberations on the Social Health Agency benefits package and claims management with SHI.

Major wins included the four programs KHF is currently undertaking: AMEF, USAID UAT, USAID PSE, and WIL Driving Country level Change, as well as plans to form county chapters under KHF.

The way forward involves mentorships and internships for young healthcare professionals, and holding committee meetings quarterly.

HCF Committee

Key issues revolved around the transition from NHIF to SHIF, including pending payments, tariffs and benefits, and E-Tims negotiations concerns like confidentiality, revenue recognition point, and the paper-based system.

Major win was a meeting with the Healthcare Financing directorate of MoH and private providers and insurance to explore opportunities for the private sector.

The way forward involves members reconciling with NHIF branches, reviewing claims stages in HICS, following up on the unique eCitizen platform challenges faced by pharma and medical diagnostic manufacturers.

HR & QS Committee

Key issues included the tripling of business permits fees, dissemination of the regulation on oxygen purity levels, following up on the Quality of Care (QoC) circular, dealing with unjoined inspections, and upcoming KRA regulations on VAT and withholding tax agents.

The way forward involves following up on the QoC draft bill and sharing it for feedback, addressing business permit and MCSK challenges, keeping members updated on SHA, liaising with the Oxygen hub on oxygen purity requirements.

Supply Chain Committee

Key issues were suppliers not receiving timely payments, delayed KEMSA payments, the aims of the KDA bill to regulate health products and technologies, strengthening local manufacturing, parallel/illegal imports, changes in the regulatory framework via PPB, and the four bills (KDA, Practitioners, Compliance, Quality-of-Care).

The way forward involves dialogues with insurance providers and the government on payments, engaging KEMSA through the USAID PSE program on payments and strengthening local manufacturing, and publishing concept notes and white papers on parallel imports to raise consumer awareness.

Quality Healthcare Forum and Awards

April / 5th / 2024 | Villa Rosa Kempinski

Gender Diversity in Healthcare Leadership Award

The **Quality Healthcare Kenyan Awards (QHKA)** introduced a new "Gender Diversity in Healthcare Leadership Award" to recognize organizations promoting women in leadership in Kenya's health sector.

The inaugural award was presented to Ruaraka Uhai Neema Hospital on April 5th, 2024, at the Villa Rosa Kempinski. The hospital demonstrated strengths like gender-balanced top management, equal professional development opportunities, appointing women leaders, gender equity training, transparency in reporting diversity metrics, advocacy efforts, and innovative inclusion strategies.

Despite making up 70% of the healthcare workforce, women hold only 25% of leadership roles globally. This award aimed to raise visibility on the importance of gender diversity, share best practices, motivate cultural change, and improve healthcare quality and equity in Kenya.

By celebrating champions like Ruaraka Uhai Neema, the award accelerated progress towards workplace gender equality and supported Kenya's commitment to universal health access.

Among other winners were KHF Members.

Gertrude's Children's Hospital won the Best Use of Social Media in Healthcare.

AAR Healthcare Kenya Limited won the Award of Excellence in Advancing Environmental Sustainability in Healthcare.



A Ruaraka Uhai Neema official receiving an award from KHF CEO Dr. Tim Theuri.



Governor, Tharaka Nithi County, Muthomi Njuki, receiving an award during the ceremony from PS Muthoni.



A winner receiving an award from KHF HR&QS Chair, Milicent Olulo



Photo of the Attendees during the Award Ceremony

14th KASH Conference Abstracts on Biomedical Research for Local Manufacturing

The 14th KASH Conference focused on leveraging biomedical research innovations and big data to enhance health system resilience and promote local manufacturing and commercialization. The conference abstract book contained several relevant abstracts that highlighted promising research findings and conclusions supportive of these goals, which would support local manufacturing based on the conclusions and results.

To access the abstract click on the link below:

[Click here to Download](#)

Upcoming Events

Date	Time	Venue	Event Title
MAY			
14th May 2024	7:30am - 8:30am	Virtual	Webinar: SMART Guidelines
TBC	7:30am - 8:30am	Virtual	Webinar: ODPC Guidance Note on the Processing of Health Data
16th May 2024	5:00pm - 6:30pm	Virtual	Webinar: Strengthening Healthcare Systems: Medical Equipment Procurement
17th May 2024	7:00am - 11:00am	Movenpick Hotel and Residences Nairobi	CEOs' Forum (Health Sector Leader Forum)
22nd - 23rd May 2024	8:30am - 4:00am	Movenpick Hotel and Residences Nairobi	Africa Medical Equipment Facility(AMEF) Nairobi Training
30th May 2024	8:00am - 1:00pm	TBC	Women in Health Leadership: Nyanza and Western Region Report Dissemination
JUNE			
TBC	12:00pm - 5:00pm	TBC	KHF Members' Meeting (Health Sector Forum)
20th June 2024	8:00am - 1:00pm	TBC	Coastal Region Report Dissemination
21st June 2024	5:00pm - 6:30pm	Virtual	AMEF Nakuru Webinar
JULY			
4th - 5th July 2024	8:30am - 4:00am	TBC	AMEF Nakuru Training
7th July 2024	12:00pm - 5:00pm	TBC	Annual General Meeting (AGM)
17th July 2024	8:00am - 1:00pm	TBC	Rift Valley Region Report Dissemination
18th July 2024	8:30am - 4:00am	TBC	HR Summit



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