

# International Women's Day Conference

**8th March 2024  
Mövenpick Hotel & Residences**

**Theme:  
Inspiring Gender Inclusion: Empowering  
Leaders, Bridging Gaps**



**International  
Women's Day**

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# FOREWORD

Dear Attendees,

The International Women's Day celebrates the achievements of women in various spheres: social, political, economic, and cultural. In line with this year's theme, '**Inspire Inclusion**,' Strathmore University Business School (SBS), in partnership with the Kenya Health Federation (KHF), is convening a conference under the theme, "**Inspiring Gender Inclusion: Empowering Leaders, Bridging Gaps.**" This event aims to bring together women leaders, male allies, and influential figures in the healthcare profession and other sectors. The chosen theme aligns seamlessly with the UN Sustainable Development Goals (SDGs), particularly SDG 5 (**Gender Equality**). The conference addresses the gender data gaps identified in the UN SDG Goals report for 2023, emphasizing the need to empower women and bridge existing leadership gaps.

Building on the progress reported, SBS actively contributes to achieving the SDGs, especially SDG 8 (**Decent Work and Economic Growth**), through the **Women in Health Leadership project**. This initiative, sponsored by the Bill & Melinda Gates Foundation in collaboration with the Kenya Healthcare Federation, collected crucial research on the status of women across various health sectors, directly addressing the data highlighted in the UN report.

The gathered research findings provide optimism as we continue raising awareness about the benefits of gender diversity and inclusion in organizations. However, challenges persist in the representation of women in middle and senior management levels. Research indicates a phenomenon known as the "**Leaking Pipeline Syndrome**," where female talent is lost from entry-level through senior management. Notably, Progress on increasing women's representation in management has been slow, with only a 1.0-percentage-point increase since 2015. This is according to the SDG Progress Report 2023. Addressing this issue remains a priority as we strive for greater gender equality in leadership positions.

SBS and KHF has curated a distinguished group of speakers from diverse backgrounds who will delve deeper into this year's theme. They will share their career journeys, successes, and challenges. Join SBS and KHF as we celebrate this year's **International Women's Day** and reflect on this year's theme centred on "**Inspiring Gender Inclusion: Empowering Leaders, Bridging Gaps.**" The International Women's Day provides an opportunity to reflect and celebrate the holistic contribution of women at a global scale.

# FOREWORD



## Objectives of the celebration

- To inspire the next generation of women to pursue leadership roles within different sectors and empower them to break down barriers (SDG 5).
  - To highlight the importance of gender equality and inclusivity in leadership, advocating for more opportunities for women (SDG 5).
  - To create a platform for networking, collaboration, and knowledge sharing among women in leadership, fostering a sense of community and support (SDG 17 - Partnerships for the Goals).
  - To recognize and celebrate the remarkable achievements of women in health leadership in Kenya, contributing to the broader gender equality narrative (SDG 5).
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- Disseminate the preliminary findings of the recently concluded data collection exercise, directly addressing the data gaps identified in the UN SDG Goals report for 2023.
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## Expected Key Outcomes:

- Increased visibility for the Driving Country Level Change - Women in Health Leadership Project as well as sharing finding from the concluded data collection process.
- Increased recognition of the crucial role women play in healthcare leadership in Kenya.
- Enhanced networking and collaboration opportunities.
- Inspiration and empowerment for women to pursue leadership roles in healthcare.
- Advocacy for gender equality and inclusivity in the Kenyan healthcare sector.



# ABOUT THE PARTNERS

## Strathmore University Business School (SBS)



SBS is the business school of Strathmore University. Based in Nairobi, Kenya, it offers Doctoral, Masters and Undergraduate programmes, as well as executive education programmes. The business school's main purpose is to develop ethical and influential leaders who serve society. SBS has its footprint in Kenya, Uganda, Tanzania, Rwanda, South Africa, Botswana, Malawi, Zambia, Ghana, and Mauritius. Strathmore Business School recognizes the key role women play in society, despite the existing economic, cultural, and political structures that limit their access to opportunities and participation in public and private spheres. Furthermore, SBS became the first green business school in Africa.

<https://sbs.strathmore.edu/>

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## Kenya Healthcare Federation (KHF)



KHF is the Health Sector Board of the Kenya Private Sector Alliance (KEPSA). Founded in 2004, the Federation works with care providers, hospitals, pharmaceutical manufacturers, and insurers to promote strategic public-private partnerships toward achieving national access to quality healthcare and is dedicated to engaging the government and all relevant stakeholders in achieving quality healthcare by maximizing the contribution of the private sector. In addition to influencing public policy, KHF also voices its support and concerns and provides alternative solutions to issues facing the health sector.

<https://khf.co.ke/>

# CONFERENCE AGENDA

Friday, 8th March 2024

7:30 - 8:30 am Arrival and Registration

## Welcome Remarks:

### Dr. Caesar Mwangi

Executive Dean

Strathmore University Business School (SBS)

8:30 - 9:15 am

### Dr. Kanyenje Gakombe

Chairman

Kenya Healthcare Federation (KHF)

### Ida Norheim Hagtun

Senior Program Officer

Bill & Melinda Gates Foundation

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## Introduction to Women in Health Leadership Project

9:15 - 09:30 am

### Dr. Angela Ndunge

Executive Vice Dean | Principal Investigator (PI)

Strathmore Business School (SBS)

## Panel 1: Creating Gender-Inclusive Organizations

### Moderator

**Prof. Frank Wafula**, Chairman, KHRAC | Faculty, (SBS)

- **Dr. Norah Obudho**, East Africa Director, Women Lift Health

09:30 - 10:45 am

- **Stephanie Koczela**, CEO, Penda Health

- **Roselyn Mungai H.S.C** CECM Health, Nakuru County

- **Dr. Rose Wangechi**, Gender Champion, KEPSA | Managing Director and Dental Surgeon, Riverside Dental Suite

# CONFERENCE AGENDA

10:45 - 11:15 am

## Health Break

11:15 - 11:45 am

## Presentation of Research Findings

### Dr. Ben Ngoye

Co-Principal Investigator | Faculty  
Strathmore Business School (SBS)

11:45 - 12:30 pm

## Guest of Honor

### Dr. Nakhumicha, S. Wafula,

Cabinet Secretary,  
Ministry of Health

12:30 - 1:00 pm

## Launch of the Report

### Dr. Angela Ndunge | Dr. Tim Theuri

Strathmore Business School (SBS) | Kenya Healthcare  
Federation (KHF)

1:00 - 2:00 pm

## Lunch Break

## Breakout Sessions 1: Implementation and uptake of gendered policies

Room: Turkana 4 (3rd Floor)

### Moderator

**Dr. Tim Theuri**, CEO, Kenya Healthcare Federation

2:00 - 3:45 pm

- **Dr. Frida Njogu Ndongwe**,  
Regional Director, East and Southern Africa,  
IDinsight
- **Paul Kuria**,  
Director of Programs and Research,  
National Gender and Equality Commission
- **Dr. Joy Mugambi**,  
Nakuru County Director,  
Admin & Planning, Women in Global Health (WGH)

# CONFERENCE AGENDA



## **Breakout Sessions 2: Establishing mentorship, coaching, and ally ship structures in the workplace**

Room: Turkana 6 (3rd Floor)

### **Moderator**

#### **Charity Kamau,**

Head of Programmes,  
Kenya Healthcare Federation (KHF)

- **Thomas Mundia**  
Course Leader,  
Strathmore University Business School (SBS)
- **Dr. Margaret Lubaale,**  
Executive Director,  
Health NGOs' Network (HENNET)
- **Faith Muigai**  
Healthcare Advisory,  
International Finance Corporation
- **Dr. Daniel Monehin DBA, MBA, FCMA, FCPA, CPA, FCA**  
CEO, Resolut Consulting | Adjunct Faculty, Smith  
School of Business at Queen's University, Canada

2:15 - 3:45 pm

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## **Breakout Sessions 3: Developing inclusive workplace culture within the organizations**

Room: La Mesa (15th Floor)

### **Moderator**

#### **Dr. Ben Ngoye**

Co-Principal Investigator | Faculty,  
Strathmore University Business School (SBS)

- **CHRP Quresha Abdullahi**  
Executive Director,  
The Institute of Human Resource Management  
Kenya

2:15 - 3:45 pm



# CONFERENCE AGENDA

- **Dr. Joan Osoro-Mbui,**  
Chief Operations Officer,  
MP Shah Hospital
- **Sabina Saiti,**  
Sociologist, Kwale County  
Lecturer, KMTC

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## **Breakout Sessions 4: Enhancing leadership support for gender inclusion**

Room: Hall of Africa (Main Meeting Space)

### **Moderator**

#### **Dr. Benson Mutuku,**

Strathmore University Business School (SBS)

- **Janet Muriuki Director**  
Health Workforce Development  
IntraHealth International
- **Dr. Muthoni Ntonjira,**  
Country Manager,  
Philips East Africa,
- **Dr. Reson Marima**  
Chief of Party,  
USAID Fahari ya Jamii
- **Violet Muthiga**  
CEO,  
Sauti ya Wanawake Pwani

2:15 - 3:45 pm

3:45 - 4:15 pm

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### **Tea Break**

4:15 - 4:45 pm

**Recap** - Session Moderators

**Call to Action** - Dr. Angela Ndunge

4:45 - 5:00 pm

Closing Remarks and Vote of Thanks

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**Guests leave at their Pleasure**

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#InspireInclusion

# SPEAKER PROFILES



## **DR CAESAR MWANGI**

*Executive Dean,  
Strathmore University Business School*

Dr. Caesar Mwangi is the Executive Dean of Strathmore University Business School. He previously served as the Group Chief Executive Officer for ICEA LION Insurance Holdings Ltd and has been an Adjunct Faculty Member at SBS since the inception of its first MBA program in 2006.

Dr. Mwangi holds a PhD in Organizational Performance and Change Management from the University of Johannesburg, an MBA in Strategy and Corporate Finance from Wits Business School, and a Bachelor's degree in Economics from the University of Nairobi. He is a Certified Public Accountant (CPA (K)), Certified Internal Auditor (CIA), and Certified Executive Leadership Coach.

With over 25 years of experience in various management and leadership roles, Dr. Mwangi has worked as a Management Consultant with Deloitte Touché, Finance and Corporate Services Director with Independent Mediation Service of South Africa, Managing Director with Maisha Consulting, Associate Director for Risk Management and Internal Audit for Africa and Europe Region in CGIAR, Managing Director with Sasini PLC, Africa Regional Director with Global Village Energy Partnership, Turnaround Consultant and CEO with Sunnymoney, and Principal Consultant and CEO for Centre for Personal Leadership.

He has chaired several boards, including Kenya Markets Trust, Kianda School Board, and Strathmore Education Registered Trust. Dr. Mwangi has also served on boards such as Strathmore University Council, KEPISA Agriculture Sector Board, Kenya Climate Innovation Centre, and Sandford International School in Addis Ababa.

An ardent hiking enthusiast and a Facilitator on the Program for Family Development at SBS, Dr. Mwangi is married to Anne Wangui and is motivated by his children to contribute to a better future for the next generation.

# SPEAKER PROFILES



## **DR. KANYENJE GAKOMBE**

*Chairperson,  
Kenya Healthcare Federation*

Dr. Gakombe is the chairperson of the Kenya Healthcare Federation and the Co-Founder and Chief Executive Officer of the Metro Group PLC, as well as the Founder and trustee of the Metro Group Foundation. With over 25 years of experience, he is a regional Serial Entrepreneur with a focus on healthcare, real estate, and social protection sectors.

He has made significant contributions to healthcare, co-founding Metro Group PLC, which owns Metropolitan Hospital and Ladnan Hospital. He also founded Alliance Management Systems (AMS 2000), a hospital software company. His influence extends to policy development, notably shaping the Standard Service Agreement between insurers and hospitals.

In real estate, he co-founded Metro-Villas and Prudential Asset Management. Committed to social protection, he founded Metropolitan Sacco and Provident Fund. Previously, he lectured at esteemed institutions such as the University of Nairobi and Jomo Kenyatta University, where he shared his expertise and knowledge with aspiring professionals in the field.

He holds leadership positions in various organizations, including the Chairperson of the Kenya Healthcare Federation. Additionally, he serves on boards including Medsource and FINTRINET. With a strong educational background, including an MBA in Strategic Management and an MBChB from the University of Nairobi, he continues to contribute to local governance, recently joining the Murang'a County Budget and Economic Forum Council in November 2023.

# SPEAKER PROFILES



## **IDA NORHEIM HAGTUN**

*Senior Program Officer,  
Bill & Melinda Gates Foundation*

Ida Hagtun is a Senior Program Officer for Gender Equality at the Bill & Melinda Gates Foundation, where she focuses on advancing women's leadership. She co-leads efforts on Diversity, Equity, and Inclusion for the Gender Equality division. With a tenure spanning since 2013, Ida has held various roles within the Foundation, including strategy, program investments, government relations, policy, and advocacy.

Her work has been driven by a common thread - applying strategic thinking and creativity to achieve social impact goals. This has manifested in diverse endeavors, such as advocating for the improved status of refugees in Iran and Lebanon for the UN, developing humanitarian technology to save lives after the Haiti earthquake, strengthening public commitment to development spending in the Nordic countries, and working with complex, global organizations to become more sustainable and gender-equal.

Ida enjoys working across private, public, and non-profit sectors, leveraging her educational background in international relations. She holds degrees from the London School of Economic and Political Science and the Fletcher School of Law and Diplomacy, where she was a Fulbright scholar.





# SPEAKER PROFILES



## **DR. ANGELA NDUNGE**

*Deputy Executive Dean, | Principal Investigator (PI)  
Strathmore University Business School*

Dr. Angela Ndunge is the Deputy Executive Dean at Strathmore University Business School, where she also serves as a full-time Lecturer in Organizational Behavior and Leadership. She holds an MSc in Work and Organizational Psychology and a Doctor of Philosophy in Applied Psychology from the University of Nottingham (UK).

Dr. Ndunge is a chartered member of the British Psychological Society, and her areas of specialization include leadership development, managing people and social influence at work, occupational health and safety, training in organizations, workplace assessment and testing, workplace counselling, career development, and work-related mental health.

She is an experienced trainer and has facilitated numerous leadership programs for executives across Africa. Dr. Ndunge has also been involved in the design and implementation of numerous customized programs for several companies, including Absa Bank, Safaricom, Simbacorp, KCB Bank, Kenya Revenue Authority, Strathmore University, SANLAM, Nation Media Group, and Isuzu Kenya, among others. Additionally, she is currently the Principal Investigator for a \$3,200,000 grant awarded by the Conrad Hilton Foundation to support religious social ministries run by Catholic sisters in Zambia, Kenya, Uganda, and Tanzania for a period of 3 years (2022-2024).

She is also the Principal Investigator for a \$989,439.00 research grant granted by the Bill and Melinda Gates Foundation, aimed at advancing women's leadership in the Kenyan health sector through organizational and systems change efforts.

# SPEAKER PROFILES



**DR. TIM THEURI**

*Chief Executive Officer,  
Kenya Healthcare Federation (KHF)*

Dr. Tim Theuri is the Chief Executive Officer of the Kenya Healthcare Federation (KHF). He has a Bachelor in Dental Surgery and certifications in Business Administration. He is a Fellow of the International College of Dentists and the Pierre Fauchard Academy.

His career began as a Dental Surgeon in Murang'a County, where he eventually rose to lead dental services at the county referral hospital.

He currently serves as the non-executive President of The Kenya Dental Association (KDA) where he oversees numerous projects and driving digital transformation within the association as well as the chair of the disciplinary committee at Kenya Medical Dentists and Practitioners council.

Dr. Theuri is a distinguished professional currently steering KHF in its next phase of growth. His strong analytical competencies have made him a key opinion leader in the industry. His skills include building sustainable management practices, fostering strong partnerships, and mobilizing resources and membership engagement. Monitoring to have county-led, owned, and managed projects.

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# SPEAKER PROFILES



## **PROF FRANK WAFULA**

*Chairperson, KHHRAC | Faculty,  
Strathmore University Business School (SBS)*

Frank is an Associate Professor at Strathmore University in Kenya, where he leads health systems research initiatives. He chairs the Kenya Health Human Resource Advisory Council, which aims to improve national healthcare access and quality. Frank also heads Open Phences, a health innovation project.

Previously, Frank was a Health Specialist at the World Bank, leading regulatory and private sector reforms for African health systems. He has worked on Gates Foundation funded projects around evaluation and innovation and served as an advisor for organizations like the WHO, Global Fund, and USAID. Some key achievements in this work include establishing regulatory pilots in Kenya, developing public-private collaboration tools and guides, and redefining how health program evaluations are conducted.

Frank has extensive experience spanning policy, research, private sector engagement, and advising major global health institutions. He holds a PhD in Health Systems, a Masters in Public Health, a Pharmacy Degree and has additional training in health innovation, leadership and management. His work demonstrates expertise across academia, government advisory boards, international development organizations and thinktanks.

# SPEAKER PROFILES



## **DR, NORAH OBUDHO**

*East Africa Director,  
Women Lift Health*

Dr Norah is a public health specialist with extensive experience of more than 15yrs in health management, leadership, and public health. She has designed, managed, and led teams in numerous public health programs in HIV, MNCH, SRHR, and Empowerment. She has directed projects supported by BMGF, CIFF, PEPFAR, EU, GF, VLAD, HP, and the World Bank.

Norah graduated from the University of Nairobi with a Bachelor of Medicine and Surgery and earned her master's degree in public health in the Hebrew University of Jerusalem, Israel. Norah is also a proud alumna of the Afya Bora Consortium - a collaboration between the University of Nairobi and the University of Washington., where she earned her fellowship in Global Health Leadership and implementation science.

Norah continues to amplify the voices of those championing for gender parity and equity in health access, particularly for girls, women, and other underserved populations in Africa. She has advocated for the need to empower women not only as recipients of health services, but also as key players in the decisions, design and delivery of inclusive, responsive, and sustainable health systems; urging governments to ensure women are at the decision making tables in order to improve health outcomes on the continent and achieve the Sustainable Development Goals. She is current East Africa Director at WomenLift Health.



# SPEAKER PROFILES



## **ROSELYN MUNGAI, HSC**

*County Executive Committee Member (CECM)  
Nakuru County*

Roselyn Mungai, CECM for Health, is the immediate former CECM Public Service, Devolution, Citizen Engagement, and Disaster Management (Dec 22 -17 Nov 23). She is a seasoned governance program management specialist. Her twenty-nine years of development program management experience has focused on good governance in legislative development and devolution, development communication, institutional development refugee assistance, women's rights, peacebuilding and conflict transformation and institutional development. She has implemented USAID and UK Aid with and The State University of New York, PACT, Oxfam GB, CARE International, Women and Law in East Africa, The Centre for Conflict Research, and The Refugee Consortium of Kenya. She was the founding CEO of The County Assemblies Forum.

For her work on the establishment and development of peace committees in arid and semi-arid districts of Kenya, and for serving on the official Kenya Government Delegation on the negotiation of a Global Arms Trade Treaty at the United Nations in New York between 2002 AND 2012, she was awarded Head of State Commendation (HSC) by His Excellency the President, Mwai Kibaki in December 2012.

Roselyn is applying her training, experience, creativity, and results-driven approach towards the realization of Her Excellency the Governor's commitment to the citizens of Nakuru County.

# SPEAKER PROFILES



## **STEPHANIE KOCZELA**

CEO, Co-founder - Penda Health

Stephanie Koczela is the CEO and co-founder at Penda Health. Penda Health is the 3rd largest outpatient private healthcare company in Kenya. Their high-tech solution for primary care combines 19 tech-enabled medical centers, home based care, drug delivery, and a robust telemedicine service to provide patients with quality, convenience and affordability. Stephanie has been building Penda for the last ten years.

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# SPEAKER PROFILES



## **DR. ROSE WANGECI**

*Gender Champion, KEPSA |  
Managing Director and Dental Surgeon, Riverside Dental Suite*

Dr. Rose Wangeci is a multifaceted individual with a passion for dentistry, public health, and gender equality. She holds a Bachelor's degree in Dental Surgery and a Master's in Public Health from the University of Nairobi (UON). Additionally, she has acquired a certificate in Strategic Leadership Development Program from the Kenya School of Government.

As a licensed dental surgeon by the Kenya Medical Practitioners and Dentists Board and a devoted member of the Kenya Dental Association, Dr. Rose has over 10 years of experience in the field of oral health. She wears multiple hats, serving as a director and dental surgeon at Riverside Dental Suite, where she practices her profession with dedication.

With a keen interest in preventive dentistry, Dr. Rose is the founding director of Riverside Water Defluoridation Consultants, a company focused on combating the rising public health concern of dental fluorosis.

Beyond her dental practice, Dr. Rose is actively involved in promoting gender equality as a gender champion at the Kenya Private Sector Alliance (KEPSA). Her diverse experience in leadership positions at the county level in the health sector has equipped her with a comprehensive understanding of the challenges faced by women in various spheres.

A wife and mother, Dr. Rose Wangeci's multifaceted roles showcase her commitment to excellence in her profession, her dedication to public health initiatives, and her advocacy for gender equity in the professional realm.

# SPEAKER PROFILES



## **DR. BEN NGOYE**

*Co-Principal Investigator | Faculty,  
Strathmore University Business School*

Dr. Ben Ngoye trained as a clinician and a public health and organizational development professional. His experience ranges through the cycle of project management from project conceptualization, resource mobilization and business development, to assessments and evaluations, organization learning and knowledge management. More recently he has been engaged in the technical backstopping and quality assurance of diverse national level technical assistance and capacity building assignments in health and HIV and AIDS. Dr. Ben Ngoye has a Ph.D. in Management Sciences by ESADE Business School of the Universitat Ramon Llull in Spain. His thesis titled 'An Institutional Logics Perspective on the Implementation of Performance Measurement Systems in the Public Sector' was a compendium of three articles all of which have been published in highly-regarded peer-reviewed journals.

A holder of a Masters Degree in Public Health, and a Masters degree in Organizational Development, Dr. Ngoye has a good understanding of HIV/AIDS and other diseases of public health importance in Eastern Africa, of Health Systems and NGO Management, and of the health-related socio-politico-economic issues of the wider Eastern and Central Africa by virtue of having worked in and supported government and civil society institutions in the region.





# SPEAKER PROFILES



## **DR. FRIDA NJOGU NDONGWE**

*Regional Director, East and Southern Africa,  
IDinsight*

Frida is the Regional Director of East and Southern Africa at IDinsight, based in Nairobi, Kenya. She is a medical doctor, public health specialist, entrepreneur, and development and management consultant.

Prior to IDinsight, Frida was the Director of Programs at the Center for Health Solutions - Kenya and a consultant at McKinsey & Company's Africa Delivery Hub; she served most recently as CEO and co-founder of Afyakit Technologies, a Kenya-based start-up that built and operates a health analytics platform for health managers and service providers. Afyakit Technologies was named by WHO as among the 30 top innovations with the highest potential for health impact in Africa. She previously served as a consultant for governments, NGOs, civil society and multilateral agencies across a multitude of sectors including health, human rights, gender, housing, youth employment, city design, and other areas. Her background in public health has led her to focus on issues surrounding HIV, tuberculosis, maternal and child health, supply chains, digital health, as well as public health emergency financing and operations.

Frida is a fellow of the Royal Academy of Engineering Life Innovation Fellowships and has published a book examining the Kenya Health System through the lens of tuberculosis case detection. She holds a Master of Public Health degree from the University of Auckland and a Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from the University of Nairobi.

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# SPEAKER PROFILES



## **MR PAUL KURIA, OGW**

*Director Programs and Research,  
National Gender and Equality Commission*

Mr. Kuria OGW OGW serves as the Director of Programs and Research at the National Gender and Equality Commission. He is a gender practitioner with a background and experience in gender research and metrics, social and behavioral programming and communications. He has been in the gender and development space for 20 years

# SPEAKER PROFILES



## **DR. JOY MUGAMBI**

*Ag County Director Health Admin & Planning for Nakuru County*

Dr. Joy Mugambi is a pioneering leader in healthcare in Kenya. As the Ag County Director Health Admin & Planning for Nakuru County, she has significantly improved medical practice and education. She is one of Kenya's first locally trained female Family Physicians, having earned her degree from Moi University. Dr. Joy is globally influential, serving in major leadership roles including Secretary General of the World Organization for Family Physicians Africa Region from 2018-2020. She currently holds prestigious positions with the Commonwealth Medical Association and Kenya Association of Family Physicians. An dedicated educator, Dr. Joy lectures at Kabarak University and the KMTC. Her expertise contributes to key healthcare boards and initiatives nationally. For her outstanding contributions, she has received top awards including the Kenya Medical Association Distinguished Service Award. Her decades of experience spearheading healthcare access, community engagement, health equity and education impact lives locally and beyond. Dr. Joy exemplifies distinguished African female leadership in medicine.

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# SPEAKER PROFILES



## **CHARITY KAMAU**

*Head of Programmes,  
Kenya Healthcare Federation (KHF)*

Charity Kamau is the Head of Programmes at the Kenya Healthcare Federation (KHF). As the Head of Programmes, Charity is responsible for overseeing and coordinating all of KHF's programs and initiatives aimed at improving healthcare access, quality, and affordability across Kenya.

Charity is a Senior Manager with diverse experience in Kenya and internationally. Before joining KHF, Charity spent more than 18 years working in the humanitarian sector, holding both field and headquarters roles with various international organizations. Her extensive experience has equipped her with a deep understanding of the complexities and challenges faced in the healthcare sector, particularly in developing countries.

Throughout her career, Charity has proven herself to be an effective leader, influencer, communicator, and collaborator. She is a critical and strategic thinker who pushes creative limits, seeking innovative approaches and eliminating barriers amidst high-pressure, complex, and charged dynamics. Her ability to navigate and thrive in such environments has been instrumental in driving positive change and achieving tangible results.

Despite her demanding professional life, Charity finds solace and creative expression in baking. She is an avid baker and has earned a reputation as a culinary artist, winning numerous baking competitions, including the prestigious Great Kenyan Bake Off in 2020, where she showcased her exceptional skills and passion for the craft.

Charity's unique combination of professional expertise, leadership qualities, and creative outlets makes her a well-rounded individual who is dedicated to improving the lives of Kenyans through her work at KHF and her passion for baking, which serves as a source of joy and inspiration for those around her.



# SPEAKER PROFILES



## **MR THOMAS MUNDIA**

*Course Leader, Developing Leadership Capabilities Program  
Strathmore University Business School (SBS)*

Thomas Mundia is a full-time faculty member at SBS with a focus on Leadership, culture, and change. He is a Professional Certified Coach (PCC), Coach trainer and mentor coach with the International Coaching Federation (ICF). He has designed and or delivered diverse Leadership Programs targeting Senior Leadership at Executive Committee and Board level for notable clients such as ABSA, NSSF Uganda, Petroleum Authority of Uganda, I&M Bank Rwanda, CFAO, Safaricom, Airtel, NCBA, DFCU, ILRI, Various County Governments in Kenya, Ministry of Health (Kenya), Bill & Melinda Gates sponsored Malaria Control Leadership Program in Cameroon, Ghana, Mali, Cote D'Ivoire and Rwanda.

He holds a Master in Applied Philosophy and Ethics and currently pursuing his doctoral studies. He is a certified Emotional, Social and Relationship Systems Intelligence Coach and Trainer (UK, USA). He sits on various boards as well as involved in capacity building trainings for Board members on Team Dynamics, Governance, People & Culture and Leadership.

He has coached since 2015 with over 1500 coaching contact hours across Africa and beyond including Women Directors Leadership Programs and Workplace coaching programs to address modern challenges facing men. He is a faculty member and mentor coach at Awaken Coaching Training Institute. He is a coach at CoachHub and BetterCoach (online coaching platforms) with clients ranging from senior executives, business owners to directors (individuals and Teams) across diverse cultures and Industries in Europe, Asia, and Africa.

His recent passionate areas of interest and focus are Mental wellness in the Workplace, role of Leaders in creating psychological safety and trusting work cultures, Talent Management, Diversity & Inclusion and Team effectiveness

# SPEAKER PROFILES



## **DR. MARGARET LUBAALE**

*Director,  
Health NGOs Network (HENNET)*

Dr. Margaret Lubaale is the current Director of the Health NGOs Network (HENNET). She began her career as a gender officer, over 27 years ago and to date has amassed a wealth of knowledge and experience in health and development projects ranging from health and HIV, education, water, sanitation and hygiene, prevention of sexual and gender-based violence, and child protection. She has held senior positions in Winrock International, Child Fund International, Pathfinder International, and Plan International. She has over 20 years running complex USAID funded Health projects. She is a Program/Project Development Specialist and a Resource Mobilization expert.

# SPEAKER PROFILES



## **FAITH MUIGAI, RN, MSN, CNRN**

*Healthcare Advisory,  
International Finance Corporation*

Faith Muigai, RN, MSN, CNRN, Healthcare Advisory at International Finance Corporation, has over 20 years of global health experience.

She currently leads the Africa Medical Equipment Facility program at IFC, a World Bank subsidiary.

Previously, she was Executive Director at Kenya Women and Children's Wellness Centre. Faith served as Regional Director for SafeCare Program with PharmAccess Foundation, promoting quality healthcare delivery.

She was Chief Medical Officer at Jacaranda Health, focused on affordable Maternal and Child Health services in Kenya.

Her leadership contributed to Jacaranda achieving SafeCare Level 5, the first in East Africa.

Faith advanced SafeCare into an international accreditation program recognized by Kenya's accreditation service.

Her prior roles include frontline healthcare, clinical research, program development, and executive management.

She has worked at leading institutions like Johns Hopkins Hospital and University of Maryland Medical Systems.

Faith has designed and implemented local and regional healthcare projects and participated in impactful collaboratives.

She served two terms as an elected Board Director for the Kenya Healthcare Federation.

Faith was a country member with the Global Fund's Kenya Coordinating Mechanism.

She has been on the African Union's Private Sector Technical working group and other committees.

Faith is an East African Acumen Fellow and represented private sector for Kenya's COVID-19 response.

She serves on Kenya's Ministry of Health committees for regulations, quality, safety and human resources.

In 2019, the IFC recognized Faith as an Innovator and Woman in Leadership.

# SPEAKER PROFILES



## **DR. DANIEL MONEHIN DBA, MBA, FCMA, FCPA, CPA, FCA**

*CEO, Resolut Consulting*

*Adjunct Faculty, Smith School of Business at Queen's University, Canada*

Daniel heads Resolut Consulting, a global leadership development firm based in Toronto, Canada, with associate consultants on five continents. He is an Adjunct Faculty in the Executive Education arm of Smith School of Business, Queen's University, Canada; he also holds similar adjunct professor roles in top business schools in Asia and Africa.

Daniel uniquely combines academic rigor with practical executive experience. During his 33 plus-year corporate career, he held various senior leadership roles in diverse B2B and B2C companies. As a seasoned global executive, he championed hands-on and transformational leadership in Fortune 500 and S&P 100 companies. He established and managed new businesses across over 200 countries and territories.

Daniel earned his Doctor of Business Administration (DBA) degree from the University of Manchester, U.K. His 5-year doctorate research in Organizational Leadership focused on leadership in turbulent times. He received an MBA degree from Queen's University, Canada. He is a Fellow of the Chartered Professional Accountants of Canada (FCPA, FCMA) and a U.S. Certified Public Accountant (CPA).

He is the author of *The Pragmatic Optimist: Six Proven Strategies for Leading During a Crisis* which hit No. 1 on Amazon Canada's Hot New Releases. He is a recipient of the Top 100 Most Influential Black Canadians award.

Daniel is a Member of the Board of Directors at American Express Bank of Canada and Chair of the Board's Conduct Review Committee. He resides in Toronto and travels globally for speaking engagements.



# SPEAKER PROFILES



## **CHRP QURESHA ABDULLAHI**

*Executive Director,  
Institute of Human Resource Management (IHRM).*

CHRP Ahmed Quresha Abdullahi is the Executive Director at IHRM. She is a Certified Human Resource Professional, the highest HR certification in Kenya. She holds a Master's of Science degree in Human Resource Management from the University of Nairobi and a Bachelor of Arts Degree in Sociology and Psychology.

As the strategic leader at the helm of IHRM, the professional body of HR professionals in Kenya regulating a membership of over 14,000, she is tasked with driving change, enhancing competencies, promoting innovation, advocacy, influencing policies and standards of HR practice at a National and Global level.

Previously, she worked as the East Africa Regional Human Resources Coordinator at the International Rescue Committee, Human Resource Coordinator at IRC-Somali Program, Acting Human Resource Director at IRC-Horn of Africa and the Yemen Region, among others. She has collaborated with multiple agencies and has worked with government, not-for-profit organizations, the education sector, and other organizations in several countries across the globe.

With over 15 years of local, regional, and global experience in Human Resource Management, much of which has been within the development sector, Quresha has the expertise to transform the HR Profession in Kenya. She has also served as the IHRM North Eastern Branch Vice Chairperson and played a critical role in the successful establishment of the branch.

CHRP Quresha has made immense contributions to the IHRM fraternity through her participation in various HR activities, especially in continuous capacity building. Quresha is passionate about people and is committed to inspiring teams to do more and have an impact in everything they do. She enjoys mentoring young people to be the best versions of themselves.

# SPEAKER PROFILES



## **DR. JOAN OSORO-MBUI**

*Chief Operations Officer,  
MP Shah Hospital*

Dr. Joan Osoro-Mbui is an experienced healthcare leader serving as the Chief Operations Officer at MP Shah Hospital. She holds a Doctor of Business Administration in Leadership and Change Management, a Master's in Health Systems Management, and a medical degree.

With over 15 years of experience, she has served in various leadership roles including Assistant Medical Director at The Nairobi Hospital, Director of Wheels for Life organization, and a Technical Advisor to the Kenya Healthcare Federation.

Her key expertise includes strategic planning, talent management, disaster preparedness, training and research, and driving healthcare improvements. She aims to help build a responsive health system aligned with local and international standards and to build clinical specialization capacity through training and mentorship programs for equitable and quality care.

Dr. Osoro-Mbui belongs to various medical professional associations including the Kenya Medical Practitioners and Dentists Council, American College of Health Executives and the Royal College of Science for Tropical Medicine and Hygiene.

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# SPEAKER PROFILES



## **SABINA SAITI**

*Public Policy Affairs,*

Sabina Saiti is a seasoned sociologist and expert in public policy affairs, with a decade-long career spanning community service, research, advocacy, social accountability and disaster risk reduction. She has been instrumental in mainstreaming Gender Equality and Social Inclusion in national and county policies which has seen her influencing the Kwale County Act on prevention and Response to Gender Based Violence and localization of UNSCR 1325.

Sabina is passionate about creating inclusive and responsive spaces for women and has championed initiatives such as the minimum medical care package for women and girls in emergencies. She has also empowered local communities, civil society organizations, legislators, and state agencies in mainstreaming gender and social inclusion. Through her advocacy efforts on social and mainstream media, Sabina continues to drive equity and ending the bias towards women and young girls.

# SPEAKER PROFILES



## **DR. BENSON MUTUKU**

*Strathmore University Business School*

Dr. Benson is a seasoned development and humanitarian professional with over 15 years of experience working with INGOs, NGOs, private sector, and government institutions. He has extensive expertise in designing, implementing, and providing technical advice for gender and nutrition programs in agriculture, food systems, food security, nutrition, financial inclusion, economic empowerment, policy, advocacy, education, and health. Benson has spearheaded and provided technical expertise in multi-country projects across Africa and Asia, funded by renowned organizations like IDRC, FAO, IFAD, CIDA, GAC, SIDA, MasterCard Foundation, EU, DFID, Bill and Melinda Gates Foundation, and USAID. He has supported the African Union Commission and member states in generating locally relevant evidence, developing food safety master plans, and addressing gender issues in food safety and plant health strategies. Benson has also contributed to programs aimed at reducing the gender divide in leadership and advancing women's leadership across Kenya. Currently, he serves as the Gender Coordinator at CABI, embedding gender firmly across projects and programs, with a focus on the Africa region and global teams. Benson holds a PhD from Maastricht University's Department of Health Ethics and Society and CAPHRI Research Line Inequity, Participation and Globalization, as well as a master's degree in Gender and Development studies from Kenyatta University.





# SPEAKER PROFILES



## **DR. JANET MURIUKI, MD, MPH**

*Global Director of Health Workforce Development & Kenya Country Director for IntraHealth International.*

Dr. Janet Muriuki is an experienced director, project manager, and medical doctor with over 20 years of experience in health service delivery, primary health care, health systems strengthening (HSS), human resources for health (HRH) and quality improvement. After starting her career as a clinician, she transitioned to management positions on USAID health projects with IntraHealth International and Pathfinder International.

She currently serves as Global Director of Health Workforce Development and Kenya Country Director for IntraHealth International. Prior to this, she was the Chief of Party on the USAID funded IntraHealth-led HRH Kenya Mechanism. Janet has solid experience leading and managing high performing teams to achieve results with the ultimate goal of improving the health outcomes. She has held various board positions in both the public and private sectors.

# SPEAKER PROFILES



**VIOLET MUTHIGA**  
CEO,  
*Sauti ya Wanawake Pwani*

Violet Muthiga is a holder of a Master’s degree in Project Planning and Management, and a graduate from Eastern Mennonite University-USA with a post-graduate Diploma in Women’s Leadership and Peacebuilding. Her expertise is in Gender, GBV, and Movement building.

She has over 12 years’ experience working as the CEO of Sauti Ya Wanawake Pwani, a grassroots women’s rights movement with over 9,500 members and 44 “Sauti chapters.” Over the years, she has managed Gender equality initiatives and Gender-based Violence Prevention/Response Programs, focusing on working with a grassroots women’s movement in advocating for laws and policies that protect women and girls.

She has also received a peace champion Award for the coast region and sits on different Boards as a gender and inclusion Advisor. She is a believer that women have and will always be the strong ones of the world and for the world.

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# SPEAKER PROFILES



## **DR. MUTHONI NTONJIRA**

*Managing Director,  
Philips East Africa*

Dr. Muthoni Ntonjira, who holds an MBA in Healthcare Management, a Master of Medicine in Anaesthesiology/Critical care, a Bachelor's degree in Medicine and Surgery and a PhD fellow in Healthcare Management is currently the Health Systems District Leader & Managing Director for Philips East Africa, making her responsible for the overall Philips operations and the business growth agenda in Eastern Africa. She manages commercial partnerships with customers in Eastern Africa, creates and implements the commercial strategy and annual operating plan, including managing the channel partners in the region. She collaborates with various stakeholders in the health care industry, both in the public and private sector with the aim of promoting access to quality and affordable health care. Furthermore, she provides leadership to the regional team and represents Philips externally.

Dr. Muthoni is also a member of the Kenya Society of Anaesthesiologists (KSA) and the Critical Care Society of Kenya (CCSK).

# SPEAKER PROFILES



**DR. RESON MARIMA**

*Chief of Party,  
USAID Fahari ya Jamii*

Dr. Reson Marima is a Kenyan-trained pediatrician with over 15 years of experience in leading public health programs in East and Southern Africa. She is a transformational leader with skills in all facets of program design and implementation of HIV prevention, care and treatment programs, reproductive maternal and child health programs, and water sanitation and hygiene.

Dr. Marima has vast experience in implementing innovative approaches for expanding access and improving patient outcomes by strengthening health systems. Dr. Marima is well-versed in health strategy in using data for precision programming and deploying technology-based solutions to solve health problems.

Dr. Marima currently serves as Chief of Party for the University of Nairobi's USAID-funded Fahari ya Jamii project, which means "the pride of the family". USAID Fahari ya Jamii is supporting the county governments of Nairobi and Kajiado to reach HIV epidemic control and strengthen health systems using sustainable approaches. With over 65,000 people living with HIV supported through the program and nearly 800 staff, USAID Fahari ya Jamii is working with both counties on joint planning, financing implementation, and monitoring to have county-led, owned, and managed projects.

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# SPEAKER PROFILES



## **DR. ELIZABETH GITAU**

*Chief Executive Officer*

*Kenya Association of Private Hospital (KAPH)*

Dr. Elizabeth Gitau-Maina is a medical doctor (UON) with an MBA-Healthcare management degree from the Strathmore Business School. She has 10 years' experience in clinical practice in both the public and private health sectors. She is an alumna of the prestigious German Academic Exchange program (DAAD) and an alumna of the Equity Leadership program. She is the current Chief Executive Officer at the Kenya Association of Private Hospitals, supporting the provision of health services by Private Providers.

Dr. Maina is a former lecturer at the Kenya Medical Training College in a senior position, training clinical officers in Kenya.

She also serves as a consultant in various health systems strengthening initiatives, focusing on healthcare financing and public-private engagements in the health sector. Over the years, she has honed her skills in proposal writing, research, and report writing to an exceptional capacity.

She actively participates in the Kenya Medical Association and has served in various positions, including chairing the Young Doctors Network, which promotes mentorship and leadership capacity building at the association. She is the current Assistant Secretary-General at KMA.

Among other achievements, she delivered the first collaborative project with other health professional associations to offer training and psychosocial support among health workers. She served in the technical working group of the health committee of the Kenya COVID Fund. This TWG has supported the Kenya COVID Fund in the provision of PPE to health workers, training, and psychosocial support. She participated in the technical evaluation of PPEs, which contributed to the production of quality PPE by local manufacturers.



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